**Risk Dash Board - Example 2 ALL NUMBERS ARE FICTIONAL FOR PURPOSES OF TEMPLATE**

**SECTION ONE : Risk Dashboard**

**Note:** Risk Items are taken from Strategic and Business plan – and are agreed by Board at 1st Board meeting if annual cycle as the most significant risks for inclusion on the dashboard

**Scoring:** L= Likelihood, I = Impact Overall score = L+I

**RAG Rating:** Red High Risk, **Orange Mid/ stable** risk Green Low/ reducing risk

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Risk Item** | **Scoring** | | | **Risk Item** | **Scoring** | | |
| **Governance** | **L** | **I** | **Score/10** | **Compliance** | **L** | **I** | **Score** |
| Achieving full percentage of disabled Board Members | 3 | 4 | 7 | Safeguarding Leadership | 4 | 5 | 9 |
| Engagement of all Board, sharing workload | 2 | 3 | 5 | GDPR knowledge | 4 | 5 | 9 |
| Maintain wide skill set of Board Members | 2 | 3 | 5 | Covid compliance – clients and services | 3 | 4 | 7 |
| **External** | **L** | **I** | **Score** | **Finance & Fundraising** | **L** | **I** | **Score** |
| Covid Impact – management , services & workload | 4 | 4 | 8 | Achieving Income targets | 1 | 4 | 5 |
| Covid Impact – disabled people | 4 | 4 | 8 | Achieving Fundraising Targets - particularly unrestricted funds | **4** | **4** | **8** |
| Active voice/ influencer | 3 | 5 | 8 | Reduction of reserves due to deficit | 1 | 4 | 5 |
| Black Lives Matter – fail to achieve the objectives in our BLM action plan | 4 | 4 | 8 | Loss or reduction of our key contracts | 4 | 5 | 9 |
|  |  |  |  | Investment into Social Enterprise | 4 | 4 | 8 |
| **Operational & Resources** |  | | | | L | I | **Score** |
| High staff turnover | | | | | 3 | 4 | 7 |
| Staff capacity and workloads | | | | | 4 | 4 | 8 |
| Salary levels | | | | | 3 | 4 | 7 |
| Training and Development Plan | | | | | 3 | 4 | 7 |
| Maintaining organisational values and approach as a remote organisation | | | | | 3 | 4 | 7 |
| Provision of ICT and Server | | | | | 3 | 4 | 8 |
| Cyber Security | | | | | 4 | 4 | 8 |

**SECTION 2**

**Mitigating Actions:**

[Each Risk area has a short narrative provided by the Executive explaining current position and outlining the mitigations that are in place or proposed and any decision required from Board to enable the mitigations.