**Risk Dash Board - Example 2 ALL NUMBERS ARE FICTIONAL FOR PURPOSES OF TEMPLATE**

**SECTION ONE : Risk Dashboard**

**Note:** Risk Items are taken from Strategic and Business plan – and are agreed by Board at 1st Board meeting if annual cycle as the most significant risks for inclusion on the dashboard

**Scoring:** L= Likelihood, I = Impact Overall score = L+I

**RAG Rating:** Red High Risk, **Orange Mid/ stable** risk Green Low/ reducing risk

|  |  |  |  |
| --- | --- | --- | --- |
| **Risk Item** | **Scoring** | **Risk Item**  | **Scoring** |
| **Governance** | **L** | **I** | **Score/10** | **Compliance** | **L** | **I** | **Score** |
| Achieving full percentage of disabled Board Members | 3 | 4 | 7 | Safeguarding Leadership | 4 | 5 | 9 |
| Engagement of all Board, sharing workload  | 2 | 3 | 5 | GDPR knowledge | 4 | 5 | 9 |
| Maintain wide skill set of Board Members  | 2 | 3 | 5 | Covid compliance – clients and services | 3 | 4 | 7 |
| **External** | **L** | **I** | **Score** | **Finance & Fundraising** | **L** | **I** | **Score** |
| Covid Impact – management , services & workload | 4 | 4 | 8 | Achieving Income targets  | 1 | 4 | 5 |
| Covid Impact – disabled people  | 4 | 4 | 8 | Achieving Fundraising Targets - particularly unrestricted funds | **4** | **4** | **8** |
| Active voice/ influencer  | 3 | 5 | 8 | Reduction of reserves due to deficit  | 1 | 4 | 5 |
| Black Lives Matter – fail to achieve the objectives in our BLM action plan  | 4 | 4 | 8 | Loss or reduction of our key contracts | 4 | 5 | 9 |
|  |   |   |   | Investment into Social Enterprise | 4 | 4 | 8 |
| **Operational & Resources**  |   | L | I | **Score**  |
| High staff turnover  | 3 | 4 | 7 |
| Staff capacity and workloads  | 4 | 4 | 8 |
| Salary levels | 3 | 4 | 7 |
| Training and Development Plan  | 3 | 4 | 7 |
| Maintaining organisational values and approach as a remote organisation | 3 | 4 | 7 |
| Provision of ICT and Server | 3 | 4 | 8 |
| Cyber Security | 4 | 4 | 8 |

**SECTION 2**

**Mitigating Actions:**

[Each Risk area has a short narrative provided by the Executive explaining current position and outlining the mitigations that are in place or proposed and any decision required from Board to enable the mitigations.