

Summary of Financial Results 2012-13

Statement of Financial Activities

Income	£
Voluntary income	229,783
Training and consultancy	111,125
Trading subsidiary	522,261
Member services	69,040
Promoting social inclusion	836,966
Advice and publications	498,005
Other income	33,295
Total	£2,300,475

Expenditure	£
Cost of generating voluntary income	186,322
Training and consultancy	138,184
Trading subsidiary	478,633
Member services	296,548
Disabled people's involvement	765,490
Advice and publications	270,318
Governance	60,945
Other costs	97,594
Total	£2,294,034
Surplus for the year	6,441

2012-13 was the first full year of Disability Rights UK. Following a complex year of merger in 2011-12, the Charity has realised a small surplus of £6k in 2012-13. During the year, we reduced costs by £200,000 and developed a much more tightly focused Business Plan, to strengthen the organisation's sustainability. There is a balanced budget for 2013-14 and a plan in place through to 2015-16.

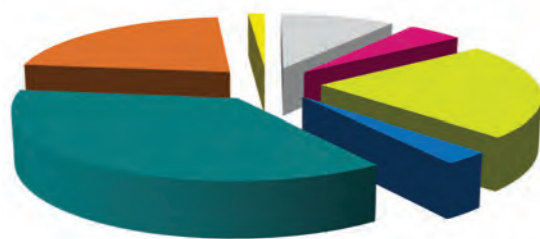
The intention is to grow reserves over the next five years.

Balance Sheet

Net Assets	£
Fixed assets	119,084
Current assets	452,159
Liabilities	(426,638)
Net assets before pension liability	144,605
Defined benefit pension scheme	(1,428,000)
Net liabilities	(1,283,395)

Funds	£
Restricted	119,169
General	234,180
Trading subsidiary	(208,744)
Funds before pension reserve	144,605
Pension reserve	(1,428,000)
Total funds	(1,283,395)

Income by type



Voluntary income	£229,783
Training and consultancy	£111,125
Trading subsidiary	£522,261
Member services	£69,040
Promoting social inclusion	£836,966
Advice and publications	£498,005
Other income	£33,295



With thanks to our Funders

We would like to thank our funders and supporters for their funding and kind donations through the year and for their continuing support in 2013 including:

The Henry Smith Charity	Habinteg
Headley Trust	Enham
Esmee Fairbairn	Elizabeth and Prince Zaiger Trust
City Bridge Trust	Microlink
John Ellerman	PF Charitable Trust
Motability	VISA
Trust for London	Barclays
Trinity College	Leathersellers
Lord Borwick	Department of Health
Lloyds Banking Group	Department for Business, Innovation and Skills
GD Herbert Charitable Trust	Office for Disability Issues
Advance	

A special thanks also to all our members and supporters who enable us to deliver our priorities and strengthen our voice.

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Disability Rights UK is a company limited by guarantee.
Registered office: as above.
Company number: 7314865.
Registered charity number: 1138585

Report of the trustees



For the year ended 31 March 2013

The trustees present their report and the audited financial statements for the year ended 31 March 2013. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005).

The story so far

We are disabled people leading change

Disability Rights UK is the largest UK organisation led by people with all types of impairment or health condition. We were born in 2012 from a 3-way merger. We are:

- Led by people with lived experience of disability. 92% of our Trustees are disabled people (and it will never fall below 75%, in line with our constitution)
- Committed to working with and for people with all types of impairment and health conditions: our Trustees and senior staff include people with mental health issues, physical health conditions, hearing impairments, visual impairments, learning difficulties, mobility impairments and more
- A member-led charity, with disabled people and organisations led by disabled people having the controlling vote

In our first full year (April 2012 – March 2013) we reached over a million people with information developed by and for disabled people

- Launched a new website at www.disabilityrightsuk.org with 674,000 unique visitors in year one
- Had over a million factsheets downloaded, on benefits, education, independent living – with 93% of people saying the factsheets met the purposes they wanted them for (to learn about a new benefit, to advise a client etc)
- Served over 7,000 disabled people directly through our Helplines on independent living, education and work
- Distributed products, from Radar keys to new guides on Personal Independence Payment, with 89% of people rating our products as very good or excellent.

'I just wanted to let you know that we have won our Disability Discrimination case against my daughter's college... the case was settled out of court. We feel really thrilled. Our solicitor told me that this case has now set a precedent for other students, which is most gratifying. Thank you to the person I spoke to on the helpline & who sent me very helpful information'.

Enabled thousands of disabled people to have a voice

- Engaged over 5,000 disabled people in our campaigns, through regional events across the country, conferences and surveys

Worked with local Disabled People's Organisations to show the power of projects led by disabled people

- Launched guidance for DPOs acting as 'third party hate crime reporting centres'. Evidence from Blackpool shows reports of crimes go up significantly when you can report safely to another disabled person. Our guidance is spreading good practice nationally
- Led work showing the resilience and skills we as disabled people bring to the workplace – through our Radiate network of disabled people succeeding in their careers, and guidance written by and for disabled people. This work was selected as one of only 40 innovative practices internationally on disability and employment, by the Zero Project
- Started a project to remove barriers for disabled people to apprenticeships
- Developed good DPO practice materials in supporting people to use personal budgets to manage their own support and live independent lives



Influenced policy on the basis of lived experience and good practice led by disabled people

- Influenced government to make significant improvements to Access to Work: extending it to work experience and traineeships, promoting it (so numbers are now beginning to rise), ending the 'standard list' of what would not be funded, stopping cost sharing with small employers
- Pushed portable social care to the top of the government's agenda
- Influenced government to put important safeguards on Personal Independence Payment into regulations (on the need to demonstrate not just that you cannot walk a certain distance – but that you cannot do so repeatedly, reliably, in a timely manner)
- Launched a well-received e-learning tool on disability equality in the Houses of Parliament
- Provided the Secretariat to the increasingly influential All-party Parliamentary Disability Group, which brings disabled people's voices into Parliament

We have streamlined the organisation and are working not as three merged organisations but as one team of 24 people, with energy and commitment focused on achieving disabled people's rights. In a tough economic environment we have a balanced budget and a plan to build reserves. In 2012-13 we broke even and we project a surplus in 2013-2014.

'With Disability Rights UK's continued high calibre servicing of the All-Party Group (APPDG), it has become the largest and most effective all-party group in Parliament. With DR UK and Marije's vision over the past three years we have been able to develop the APPDG significantly, encouraging other impairment and long-term conditions Groups to coalesce on disability policy matters which affect all their members regardless of disability. This has not only gained the attention of senior ministers but also raised the profile of disability rights in Parliament and therefore the ballot box! Without DR UK's continued dedication to Parliamentary lobbying on behalf of disabled people in Britain, our legislation would no doubt be weaker'.

(Baroness Jane Campbell)

Our plans and priorities for 2013-2015

Disability Rights UK's top two priorities for 2013-2015 are:

Independent living: getting a life

- We want to see more disabled people exercising choice and control over our support and our lives, to realise the human right to participate fully in society
- Our top campaign will be for independent living in practice
- We will reach thousands with new interactive resources and video stories to support using personal budgets and benefits to get a life – to participate in everything from sport to family and community

Career opportunities: getting work, education and skills

- We want greater equality at work – a reduced gap between disabled and non-disabled people's employment and pay
- Our top campaign will be led by young disabled people, demanding better career opportunities
- We will support thousands through new interactive resources – on getting Apprenticeships, self employment, jobs and benefits

These will be underpinned by two organisational priorities:

Building voice and reach: active, engaged members

- We aim to increase individual members from 500 to 2,000 by March 2015; and organisational members from 300 to 500. We will work for active member engagement in our work and campaigns

Creating a recognised and respected organisation

- We aim to be recognised as an authentic, authoritative organisation giving expert advice – the go-to organisation led by disabled people on our priorities of getting a life and career opportunities.

