

# PATHWAYS INTO EMPLOYMENT

Preparing for Adulthood in Newcastle

July 2017

## Marc

Marc is 17 and has a visual impairment. He went to Gosforth Academy before moving onto Trinity Solutions bespoke programme and finally onto New Venture Supported Internship Programme.

### What were your worries about getting into work?

My worries about getting in to work were if I got an apprenticeship and I did not like it, or I struggled with what I was doing I wouldn't have wanted to let them down by not turning up or not doing anything while I was working. My visual impairment.

### What have you done so far to get nearer to work?

I worked at Asda on a work placement through Trinity. I have had experience working in various departments and developing new skills.

I have achieved my English GCSE and for the last year I have been working towards gaining my Maths GSCE at Trinity College.

I have been on New Venture supported internship programme since September 2016. During this time I have been on real work placements at Waitrose and Costwold. I have completed an Award for Skills for Employment, Training and Personal development. I can travel independently on public transport.



*“I have completed application forms and attended interviews”*

*- Marc*

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## Who has helped you?

New Venture Team, Trinity Solutions Academy and various colleagues at my work placements.

## What have you learned along the way?

My confidence has grown hugely. I have learned so much in Waitrose and Cotswald. I have had the opportunity to carry out a variety of tasks initially with some support but it didn't take me long to be able to carry out the job role required of me independently. I take new deliveries out onto the shop floor and I face up products which means I tidy the shelves up and rotate the stock. I can work well within a team and I offer support to other interns on the programme. My tutor on New Venture says I would make a good mentor to others.

I have recently applied to Hadrian's school for an admin role and at Aldi. Aldi have offered me a full time position on their apprenticeship programme. I am currently waiting for a start date.

I will miss everyone at Waitrose as I have made good friends and good working relationships with them but I am more than confident to move on to other opportunities and hopefully I will be able to do this at Aldi.

I am happy and pleased to have found paid work.

## Your hopes for the future

To move my way up in Aldi and I am wanting to do a course in ICT from September so that I can apply for admin roles that I may be interested in.

**For more information on pathways to employment check out the Local Offer at [www.newcastlefis.org.uk/localoffer](http://www.newcastlefis.org.uk/localoffer)**