

## A career development programme for people in employment, living with a disability or health condition.

This bespoke programme will equip participants with the tools to make the transition to leadership positions.

### Progress your career

- Explore your career aspirations, set objectives and establish goals
- Take new leadership skills and expertise back to your workplace

### Improve your performance

- Develop your communication, leadership and management skills
- Self-development and confidence-building
- Learn to apply new techniques through live projects related to a current workplace challenge
- Receive one-to-one mentoring from an experienced senior leader

### Build your networks

- Share your experience of disability in a safe and relevant environment
- Meet other aspiring managers and learn from their success strategies
- Be part of our exclusive professional Disability Alumni Network: exceptional networking opportunities with inspirational, highly regarded keynote speakers



### Convert life experience to leadership

Developed through extensive research with business professionals from a wide range of sectors, our programme is delivered by experienced trainers with lived experience of disability.

Unique content and innovative, interactive training methods provide the opportunity to convert life experiences into leadership advantage.

### Entry requirements

Participants will be aspiring managers keen to progress and move into middle-management or beyond. They will need to be able to commit to four intensive training days, mentoring sessions and project work during the six-month course which runs from December 2019 to May 2020.



**“LAP gave me the chance to meet other disabled people who share the same passion to prove ourselves as capable leaders. The trainers were top rate and open discussions around course content provided even greater clarity. My highlights were learning the psychology of being a leader and techniques to resolve conflict”** *Lyndsey Chung, Devon & Cornwall Police (2017-18 graduate)*

# The benefits to your business

## Disability as a unique advantage

People with disabilities are often already great strategic planners and problem solvers, but the barriers they face can sometimes prevent them from realising their full potential at work.

The experience of disability brings capabilities and perspectives that provide unique approaches to leadership and developing these talents can enable them to become an even more valuable asset to your organisation.

**“Unrealized talent is a waste – both for the individuals concerned – and for society.”**

*Simon Lydiard, former Civil Servant (LAP mentor)*

## Leadership Programme 2019-2020

As well as training and mentoring, fees cover ‘Studying Membership’ of ILM with access to their exclusive online educational resources.

A year’s free individual membership of Disability Rights UK brings you up to date with disability issues, gives you the chance to attend our events free of charge and get discounts on our publications.

Employers receive a free place on our disability confidence training course.

**Location:** Training days are at a fully accessible central London venue.

**Price: £1800 (plus VAT)**

Our cutting edge leadership programme is an investment with significant returns for employers:

- The upskilling of existing staff and the acquisition of transferable skills that can be shared with colleagues
- Enhanced performance from high potential employees with disabilities
- Retention and development of staff with an acquired disability
- A greater and more diverse source of leadership talent
- Better staff retention and loyalty
- Building an organisational culture that incorporates best practice on diversity and inclusivity enables all employees to contribute their best and plays a key role in the way you demonstrate corporate social responsibility

**“What DRUK have created is an incredible platform which allows people with disabilities to develop new skills and grow, personally and professionally. It equips them to further their careers, continue their upward progression and break through barriers.”**

*Andy Horne, Head of Procurement – EDF (LAP Mentor)*

## FOR MORE INFORMATION

If you are considering recommending one of your employees for this course or would like to find out more, email:

**[katrina.morris@disabilityrightsuk.org](mailto:katrina.morris@disabilityrightsuk.org)**  
or telephone 0203 687 0778

**80% of cohort one met their goals: getting promotions or taking on new responsibilities**

### About Disability Rights UK

Our vision is a society where there is equal participation for all. Led by people with disabilities, a key part of our work is to ensure that disabled people can achieve their potential through education, skills and training.

**Plexal, Here East, 14 East Bay Lane,  
Queen Elizabeth Olympic Park, Stratford, London E20 3BS**



[www.disabilityrightsuk.org](http://www.disabilityrightsuk.org)