

Company number: 07314865

Charity Number: 1138585

Disability Rights UK

Report and financial statements

For the year ended 31 March 2017

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For the year ended 31 March 2017

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Disability Rights UK

Reference and administrative information

For the year ended 31 March 2017

Company number 07314865

Charity number 1138585

Registered office and operational address CAN Mezzanine
49-51 East Road
LONDON, N1 6AH

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Anne Beales	Chair
Martin Stevens	Vice Chair
Michael Bromwich	Treasurer
Lucy Elizabeth Aliband	(appointed 7 November 2016)
Roger Berry	
Frances Hasler	
Daniel Holt	
Kush Kanodia	
Ian Loynes	
Sophie Maziere	
Martin Smith	
Philip Thompson	(resigned 7 May 2017)
Rob Trent	
Jacqueline Winstanley	(appointed 7 November 2016)

Key management personnel	Liz Sayce	Chief Executive (retired 30 May 2017)
	Kamran Mallick	Chief Executive (appointed 3 July 2017)
	Sue Bott	Deputy Chief Executive
	Nick Spencer	Financial Controller and Company Secretary
	Michael Paul	Head of Advice & Operations
	Jason Jaspal	Head of Business Development

Bankers Unity Trust Bank
Nine Brindley Place
BIRMINGHAM, B1 2HB

Auditors Sayer Vincent LLP
Chartered Accountants and Statutory Auditors
Invicta House, 108-114 Golden Lane
LONDON, EC1Y 0TL

The trustees present their report and the audited financial statements for the year ended 31 March 2017.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

2016–17 was the first year of our three-year strategic plan entitled Equal Participation for All, which can be seen here: <http://www.disabilityrightsuk.org/about-us/our-strategic-plan>. The executive summary is below:

Vision

Equal participation for all. We want a society where everyone can participate equally.

Mission

We are disabled people leading change

- In 3 years, we will enable at least 50,000 diverse disabled people to have voice and influence, connecting with each other and with us. We support change agents and enable disabled people to exert power and influence.
- We will work in partnership with other Disabled People's Organisations (DPOs) to showcase approaches to social, economic and public participation and share learning, including through joint projects.
- We will work with many organisations in a position to act, in all sectors, to support them to put disabled people's priorities at the heart of their policies and practices
- We will campaign to strengthen and protect disabled people's rights.

DR UK is itself led by people with diverse experiences of disability and health conditions, from different communities. We work with allies committed to equal participation for all. **Together we can be stronger.**

Subject to resources, we will do the following work:

- 1 Independent living: getting a life – we will:
 - create research led by disabled people
 - enable thousands of individuals to share experiences backed by specialist information and advice
 - showcase new independent living models, with other DPOs
 - run campaigns to reverse institutionalisation and coercion, to secure finance needed for independent living and to achieve improved accessibility.

- 2 Career opportunities – getting work, education and skills – we will:
 - enable thousands of people to share experiences backed by specialist information/advice
 - showcase approaches to youth employment, peer support for skills and career development, working with other DPOs and partners
 - run campaigns on youth employment, peer support for employment, and government enablers of education, skills and employment opportunities

- 3 Influencing public attitudes and behaviours: seeking a sea change in perceptions of disability and tackling hostility, bullying and hate crime – we will:
 - do research led by disabled people into what will influence attitudes and behaviours
 - develop a new narrative to replace ‘scrounger’ or ‘superhero’
 - show how cultures can be changed in education and workplaces
 - support a network of safe hate crime reporting centres

Our Values:

- Strength in difference
- Sharing power
- Connecting
- Innovating

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and performance

Here we will report against the three priorities listed in our strategic plan.

1. Independent living: getting a life

80% of adults living with impairments report restrictions in participating in leisure activities and disabled adults are three times more likely to say they have little or no choice in how they spend their free time. Through a range of projects and programmes we are working to showcase new independent living models and break down the barriers to participation.

We awarded £1.5 million in funding to 21 disability-led research projects across the UK through the Disability Research on Independent Living & Learning (DRILL) project, in partnership with Inclusion Scotland, Disability Wales and Disability Action Northern Ireland. These 21 projects were selected from 207 applications, and cover four key areas: participating in the economy, participating in the community, participating in civic and public life, and participating in anything. The second call for projects is now open, with £1 million in funding for more disability-led research projects, with an emphasis on subjects identified in consultations with disabled people but that there were no funded projects on in the first round. See <https://www.disabilityrightsuk.org/policy-campaigns/drill-programme>

The Get Out Get Active (GOGA) Peer Support Project has huge interest from disabled people wishing to become mentors or who seek support from a mentor to become more active. Since it began in October 2016 it has recruited and trained 14 disabled volunteer mentors and mentees to embark on a one to one mentoring relationship aiming to get more disabled people taking part in fun, physical activity or sport across 18 areas in the UK.

Disabled people have been involved every step of the way, over 20 people were engaged to share their views on what peer support means to them and what would inspire them to sign up. They identified training needs and barriers to participation in sport and physical activity and how these could be overcome and shaped news items to help promote the project. Nationally, we sit on the project steering committee to help ensure co-production with disabled people to help share good practice and to reflect our priorities and values. We have engaged DPULO's in 3 other national sites to ensure local disabled can participate in fun, inclusive physical activity. We created high quality 'How To' Guides, packed full of disabled people's voices and experiences to support organisations to engage disabled people in physical activity and, with our GOGA partner Volunteering Matters, a guide to how to recruit and support disabled volunteers. We've forged positive relationships with Birmingham University to support us to create robust monitoring and evaluation systems and effectively capture our learning. We are looking to formalise this and create a piece of research on the long-term effects of peer support in physical activity in 2018. See <https://www.disabilityrightsuk.org/how-we-can-help/special-projects/get-out-get-active>

Get Yourself Active (GYA) is now working with six Disabled Peoples User Led Organisations (DPULOs) – Cheshire Centre for Independent Living, Leicestershire Centre for Integrated Living, Active Independence (Doncaster), Disability Sheffield, Disability Equality North West and Inspire Peterborough. We have been able to use the learning from our first year to start engagement activities through [new partners](#) with stakeholders in social care, health and the sport sector. We are using the findings from our baseline questionnaire data to develop our understanding around the key barriers for disabled people to getting active as well as the many personal outcomes brought about by physical activity.

We have embarked on a research partnership with University of Birmingham who are working with us to develop evidence based tools for disabled people and social workers around the benefits of being active. We continue to work with OPM to evaluate and learn from the data we are capturing from individuals supported by GYA partners. See <http://www.getyourselfactive.org/>

As part of the Win-Win Alliance – Disabled People Leading Change alongside Shaping Our Lives, CHANGE and the National Survivor and User Network (NSUN) we are now a member of the new Health & Wellbeing Alliance. Previously we were part of the Strategic Partners to Department of Health, NHS England and Public Health England and worked in close co-production across national policy and local development projects such as the (new) NHS ‘Workforce Disability Equality Standard’ (WDES), ‘disability as an asset’ and user-driven commissioning. We are led by disabled people and bring tested methods to build up, gather and feed the direct and collective voice of our lived experience into (co-produced) projects with other equality groups. We have been selected for our reach and credibility gained with many small local user-led organisations and self-advocacy projects building on the principles of the social model, self-care and leadership of disabled people directing care and support for and by ourselves. We hope to see our impact in policy and practice leading to further improvements around choice, control and independent living across all our life domains, including at work (eg in the NHS). Services and support should be redesigned so that they matter to disabled people (who account for 70% of NHS expenditure). Disability is NOT a characteristic but a situation we find ourselves in – avoiding the word ‘disability’ does not end it. With a holistic and Pan-impairment approach, we can play a greater part in our services with improved peer support so we all win. See <https://www.disabilityrightsuk.org/policy-campaigns/health-and-social-care-reforms>

Along with other disability rights groups we submitted shadow reports to the United Nations Committee on the Rights of Persons with Disabilities (UN CRPD). We delivered a successful launch in Parliament, gave oral evidence to the UN Committee in Geneva and influenced the Committee’s ‘List of Issues’ on which the UK will be judged when the Committee visits in the Summer of 2017. See <https://www.disabilityrightsuk.org/news/2017/march/dr-uk-giving-evidence-uncrpd-geneva>

We secured funding from the Legal Education Foundation (LEF) to look at the implications of Brexit for disabled people. This led to us holding a roundtable discussion attended by over 40 delegates and from this we launched a manifesto on what the disability rights sector should be seeking from a post-EU UK. See <https://www.disabilityrightsuk.org/news/2017/june/our-manifesto-disability-rights-post-eu-uk>

The LEF have also funded our 'Right to Participate' project to create an innovative, interactive guide to increase disabled people's understanding of their legal rights. This guide will combine new technology with best evidence on framing rights-based messages and support disabled people to see where the barrier they are facing has a legal solution. The guide will launch later in 2017.

This year saw us buck the trend of declining sales by selling out of our Disability Rights Handbook. Written by benefits specialists, the user-friendly benefits guide is designed to provide answers for both claimants and advisors.

We continued to run a personal budgets helpline with 93% of users rating the service as good or higher.

2. Career opportunities – getting work, education and skills

There is a 30% gap in employment between disabled and non-disabled people, if that gap were halved, a million more disabled people would be in work. Through our policy and campaigning work this year we have sought to further this debate and influence decision makers regarding the employment of disabled people.

This year we launched two reports with the Work Foundation on peer support for employment, a practice review and a review of the evidence (<https://disabilityrightsuk.org/news/2016/may/peer-support-could-boost-work-prospects-disabled-people>). This led to us directly influencing Department for Work and Pensions (DWP) policy on peer support for employment to ensure that it was included in the Green Paper and investment was extended to 71 areas.

We had 2 influencing successes with apprenticeships – an incentive for employers to take on disabled apprentices, through the apprenticeship levy; and new flexibilities for people with learning disabilities who now do not have to meet the usual apprenticeship entry criteria (eg GCSEs in English and Maths), with Ministerial interest in extending this flexibility to other disabled people. See <https://www.disabilityrightsuk.org/news/2017/january/dr-uk-welcomes-government-initiatives-re-disabled-apprentices>

We devised and co-wrote the All-party Parliamentary Disability Group Inquiry into halving the disability employment gap, which is now influencing Government's Industrial Strategy (<https://www.disabilityrightsuk.org/news/2016/december/mps-and-peers-offer-plan-support-six-million-disabled-people-work>). This was an investigation by MPs and peers from six political parties and offers the Government details of what new interventions in the economy will be required for it to succeed in fulfilling its manifesto commitment to halve the gap between the employment rate of disabled people and that of non-disabled people by 2020.

We continued our 'I Can Make It' campaign, run by and for young disabled people to smash barriers to employment and create better job opportunities. We worked to influence existing

spending in local government and large businesses by engaging with their procurement teams and supply chain managers to raise awareness of the benefits of employing young disabled people. We have continued to recruit young disabled people as Volunteer Champions for the campaign who meet with key council decision makers such as procurement professionals and supply chain managers, to raise awareness of the huge benefits of employing young disabled people. See – <https://disabilityrightsuk.org/how-we-can-help/i-can-make-it>

We launched our Disability and Skills Unit (DSU), dedicated to supporting disabled people to pursue their goals, ambitions and aspirations for work, education and skills development. The DSU held webinars on topics such as 'top tips for inclusive learning' and the Access to Work programme. There was also an 'Apprenticeships Now' event in partnership with Channel 4 with speakers from the Department for Education and the Learning and Work Institute. See <https://www.disabilityrightsuk.org/news/2017/march/disability-and-skills-unit-apprenticeships-now-event>

Our Student Helpline dealt with over 1,800 inquiries with 91% of service users finding the information useful for their purposes. We've continued to update our online resources on education with 87% of users finding these useful for their purposes. See <https://www.disabilityrightsuk.org/how-we-can-help/benefits-information/factsheets/education-factsheets>

We continued the secretariat of the Disability Action Alliance (DAA), which creates partnerships between DPOs and organisations from the public, private and civil society sectors. We will be working with the steering group to create a long-term strategy for the DAA with the aim of better enabling collaborative working that makes a positive difference to disabled peoples full participation.

Our Leadership Academy programme for disabled people aspiring to middle management or beyond continued into its third cohort. Alumni heard from speakers including Vidar Hjordeng of ITV. See <https://www.disabilityrightsuk.org/news/2017/may/leadership-academy-programme-holds-year-three-graduation-ceremony>

3. Influencing public attitudes and behaviours: seeking a sea change in perceptions of disability and tackling hostility, bullying and hate crime

We have seen our profile increase markedly over the past year and are increasingly becoming the 'go to' pan-disability organisation for the media. We exceeded our media targets for the year – we have been on the Today Programme twice, plus 14 national TV interviews (eg BBC Breakfast, Channel 4 News, BBC News); 18 broadsheet mentions (Telegraph, Guardian, Independent), 7 tabloid (Sun, Mirror, Express) and numerous mentions in the national radio (Moneybox, You and Yours, Radio 5 Live, Talk Radio etc) and local radio. For some examples of our press coverage see <https://www.disabilityrightsuk.org/about-us/press-office>

Our reach has continued to grow. We reached 1.6 million people via our website and have over 45,000 twitter followers. Readership of our e-newsletter has doubled over the year and it now reaches over 29,000 people weekly.

We continue to seek funding and to look for opportunities to deliver against the strategic goal of increasing the visibility of disabled people in public life and researching ways to change public attitudes.

We have continued to use disability equality consultancy as a way of both generating unrestricted income for the charity – but also extending the reach, influence and creating positive change within external organisations. We have developed and delivered tailored training to staff teams within the healthcare, financial services, retail and education industries as well as engaging in bespoke collaborations with businesses in the media, legal, technology and transport sectors.

Beneficiaries of our services

Feedback has included:

Thank you so much for your prompt reply and invaluable information. It is extremely useful. You have been incredibly helpful to me and very kind... Thank you again for your tremendous support.

I cannot thank you enough for your support. You have been tremendous! Thank you for the in-depth information and useful perspective.

I am very grateful indeed as this is exactly the right level of information that was needed today.

The information and help was first class... the adviser was so helpful and went above and beyond what could reasonably be expected.

Response was quick and provided more advice than I could find anywhere else...brilliant!

Please keep up the fantastic work you do, reporting honestly and factually on what disabled people can expect, are going through and routes to support.

Carry on the great work that you do.

Future plans

As mentioned in the first section, the charity is now in the second year of the 3 year Strategic Plan.

In addition, our Chief Executive, Liz Sayce retired on 30 May 2017. A recruitment process was put in place and by 31 March a new Chief Executive was appointed.

Kamran Mallick joined the charity on 3 July. He was previously Chief Executive of Action on Disability and his profile can be seen on our website.

Financial review

The charity had another positive movement in funds for the year of £226,234 (2016 £95,056) which has improved our overall position and balance sheet enormously.

So, in spite of carrying the outstanding balance due to the Pension Protection Fund (PPF), we have almost achieved a positive balance sheet.

The closing cash position is £342,391 (2016 £213,209). This is traditionally a low point for cash so is a welcome change to previous years.

The net liabilities were £(30,000), (2016 £(256,234)). And the reason for the deficit continues to be the CVA which currently stands at a liability of £(373,333) (2016 £(453,333)).

Another £80,000 was paid during the year and this will continue until the final payment in November 2021.

The fact that it is spread over time means it is more manageable and therefore reduces the risk to the charity as the payments are predictable. There is also the option to defer payments for three months should the need arise.

The Trustees do not believe this will be the case but continue to monitor the charity's performance very closely through the Financial Performance Committee (FPC) which reviews the full set of standard accounting reports. There is a constant and close control over overheads.

The charity has a subsidiary, Disability Rights Enterprises, which is dormant and held at a cost of £2. As the subsidiary is dormant and has no assets, consolidated accounts have not been prepared.

The activities of the charity are described elsewhere in the report. The Finance team supports these activities by providing financial analysis, reporting to funders and giving administration support.

The charity does not hold material financial investments.

The pension liability of the charity is now restricted to the CVA liability shown in the accounts. The active pension arrangements for staff are all now defined contribution and the charity has complied with its obligations under auto enrolment.

Reserves policy and going concern

The policy is given here and is the same as last year.

Firstly, there is a short run policy of building up reserves at the beginning of the financial year to finance deficit expenditure at the end of the year and secondly a long run policy to build up reserves to the equivalent of three month's expenditure. The figure for three months running costs is approximately £320,000, excluding direct project expenditure. The reserves policy should be viewed in conjunction with the fact that while the Charity continues to make payments to the Pension Protection Fund of £80,000 a year, this affects our ability to build up such reserves.

The charity manages its cash position very carefully and a budget and cash flow for 2017/18 have been prepared, which shows a small surplus for the coming year. The trustees have considered the underlying assumptions, and the level of confirmed funding agreed at the date of approval of these accounts. The trustees have considered whether there are any material uncertainties that may cast doubt on the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue. The trustees are satisfied there are no such material uncertainties.

Principal risks and uncertainties

The principal risks faced by the charity are the non-renewal of government grants, the failure to secure new grant funding and a reduction in unrestricted income through donations or training and consultancy.

The trustees are fully aware of this and there is a constant drive to find new sources of income. At the same time costs are monitored as closely as possible.

With thanks to our Funders

We would like to thank our funders and supporters for their funding and kind donations through the year and for their continuing support in 2017 including:

Arnold and Porter
Arts and Humanities Research Council (AHRC) in partnership with the University of Salford
Big Lottery
The City Bridge Trust
Comic Relief
Department for Education
Department of Health
Economic and Social Research Council (ESRC) in partnership with the University of Bristol
Elizabeth and Prince Zaiger Trust
Esmée Fairbairn Foundation
GD Herbert Charitable Trust
Harris and Sheldon Group Ltd
The Ian Askew Charitable Trust
John Ellerman Foundation
Legal Education Foundation
Nicholls and Clarke
Office for Disability Issues
PF Charitable Trust
Seven Families
Snowdon Trust
Spirit of 2012 Fund
Sport England

Some special thanks to those who took the time to fundraise for us during the year, including:

Amy Cochrane
Daniel Sosnowski
Edward Humphreys
Ikeni Mbako–Allison
Leon Hann
Lewis Johnson
Martin Baxter
Sam Kersey
Sharon Dalton
Stephanie Schulter
Yvette Thorman

And finally thank you to our members. All our funders, supporters and members enable us to deliver our priorities and strengthen our voice.

Structure, governance and management

The charitable company was established under a memorandum of association and is governed under its articles of association which are available on the website.

As per the Articles of Association, the board must consist of a minimum of six trustees and a maximum of 16 of whom 75% must be disabled people. Currently the board comprises 13 Trustees of whom more than 75% are disabled people.

No fewer than three quarters of the board shall be elected by the membership and no more than one quarter appointed by the board. Of the current 13 trustees, 11 were elected and two appointed. The board manages the business of the charity and exercises all the powers of Disability Rights UK. It seeks to ensure the charity is compliant with charity and company law and works with its charitable objectives.

There are three sub committees accountable to the main board, each with agreed terms of reference. They are Financial Performance Committee, People Committee and Income Generation Committee. A member of the management team is responsible for each committee. These committees can have co-opted members who are not trustees at the discretion of the main board, these individuals are subject to the same declaration of interest policy as trustees.

The trustees delegate the day-to-day running of the organisation to the Management Team which is made up of the Chief Executive, the Deputy Chief Executive, the Financial Controller, the Head of Business Development, and the Head of Advice and Operations – supported by managers of projects and functions.

The organisation is a private company limited by guarantee, incorporated on 14 July 2010 and registered as a charity on 26 October 2010.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

Appointment of trustees

New trustees are appointed through a fair and open process ensuring, as far as possible, diverse representation from a cross section of society, including different experiences of disability and skills. Trustees are elected on a three-year cycle.

Trustee induction and training

New trustees spend a day meeting key management personnel and other members of staff to learn about the projects and programmes delivered by the charity.

Remuneration policy for key management personnel

Remuneration for all staff, including key management personnel, is considered in the December/January period before year-end when the budget for the next year is set. There is union consultation via a member of staff under a voluntary trade union agreement between the charity and the union.

Final decisions on remuneration are made by the People Committee and Financial Performance Committee and then ratified by the main board. This policy applies to all staff, including key management personnel.

Statement of responsibilities of the trustees

The trustees (who are also directors of Disability Rights UK for the purposes of company law) are responsible for preparing the trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' annual report

For the year ended 31 March 2017

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

In keeping with best practice, the trustees are reviewing the audit function. Sayer Vincent have been the auditors for six years and actively encourage such a review. They will of course be part of that process with the possibility of being re-appointed.

The trustees' annual report has been approved by the trustees on 21 September 2017 and signed on their behalf by

Michael Bromwich
Treasurer

Opinion

We have audited the financial statements of Disability Rights UK (the 'charitable company') for the year ended 31 March 2017 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Going concern

In forming our opinion on the financial statements, which is not modified, we have considered the adequacy of the disclosure made in note 1d in the financial statements concerning the charitable company's ability to continue as a going concern. The financial statements do not include any adjustments that would result if the charitable company was unable to continue as a going concern. Our opinion is not qualified in respect of this matter.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

Independent auditors' report

For the year ended 31 March 2017

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

Independent auditors' report

For the year ended 31 March 2017

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error

Independent auditors' report

For the year ended 31 March 2017

and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Judith Miller (Senior statutory auditor)

5 October 2017

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Disability Rights UK

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2017

	Note	Unrestricted £	Restricted £	2017 Total £	Unrestricted £	Restricted £	2016 Total £
Income from:							
Donations and legacies	2	335,469	-	335,469	101,123	-	101,123
Charitable activities							
Member services	3	59,577	-	59,577	59,893	-	59,893
Promoting social inclusion	3	238,940	790,473	1,029,413	176,372	659,154	835,526
Advice and publications	3	388,549	10,000	398,549	444,578	40,000	484,578
Other trading activities	4	126,345	-	126,345	165,018	-	165,018
Total income		1,148,880	800,473	1,949,353	946,984	699,154	1,646,138
Expenditure on:							
Raising funds	5	60,345	-	60,345	44,500	-	44,500
Charitable activities							
Member services	5	104,188	-	104,188	105,331	-	105,331
Promoting social inclusion	5	265,167	813,777	1,078,944	173,007	683,155	856,162
Advice and publications	5	291,681	10,000	301,681	310,222	40,000	350,222
Other trading activities		177,961	-	177,961	194,867	-	194,867
Total expenditure		899,342	823,777	1,723,119	827,927	723,155	1,551,082
Net movement in funds		249,538	(23,304)	226,234	119,057	(24,001)	95,056
Reconciliation of funds:							
Total funds brought forward		(295,773)	39,539	(256,234)	(414,830)	63,540	(351,290)
Total funds carried forward		(46,235)	16,235	(30,000)	(295,773)	39,539	(256,234)

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 20 to the financial statements.

Disability Rights UK

Balance sheet

Company no. 07314865

As at 31 March 2017

	Note	£	2017 £	£	2016 £
Fixed assets:					
Tangible assets	11		6,251		11,666
Investments	12		6,057		6,057
			<u>12,308</u>		<u>17,723</u>
Current assets:					
Stock	13	-		11,361	
Debtors	14	200,117		229,460	
Cash at bank and in hand		342,391		213,209	
			<u>542,508</u>	<u>454,030</u>	
Liabilities:					
Creditors: amounts falling due within one year	15	(291,483)		(354,654)	
			<u>251,025</u>	<u>99,376</u>	
Net current assets					
			<u>263,333</u>	<u>117,099</u>	
Total assets less current liabilities					
Creditors: amounts falling due after one year	17	(293,333)		(373,333)	
			<u>(30,000)</u>	<u>(256,234)</u>	
Net liabilities					
The funds of the charity:					
Restricted funds			16,235		39,539
Unrestricted funds – general funds			(46,235)		(295,773)
Total charity funds	20		<u>(30,000)</u>		<u>(256,234)</u>

Approved by the trustees on 21st September 2017 and signed on their behalf by

Michael Bromwich
Treasurer

Disability Rights UK

Statement of cash flows

For the year ended 31 March 2017

Reconciliation of net income to net cash flow from operating activities

	2017	2016
	£	£
Net income for the reporting period (as per the statement of financial activities)	226,234	95,056
Depreciation charges	5,415	5,415
Decrease in stocks	11,361	19,124
Decrease in debtors	29,343	2,974
(Decrease) / increase in creditors	(143,171)	23,763
	<hr/>	<hr/>
Net cash provided by operating activities	129,182	146,332
	<hr/> <hr/>	<hr/> <hr/>
	2017	2016
	£	£
Change in cash and cash equivalents in the year	129,182	146,332
Cash and cash equivalents at the beginning of the year	213,209	66,877
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	342,391	213,209
	<hr/> <hr/>	<hr/> <hr/>

1 Accounting policies

a) Statutory information

Disability Rights UK is a charitable company limited by guarantee and is incorporated in England. The registered office address (and principal place of business) is CAN Mezzanine, 49–51 East Road, London N1 6AH.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (August 2014) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

As described in last year's accounts, during the year the charity received an extremely generous donation of £250,000. This has resulted in a much improved balance sheet with a small deficit of £(30k).

The deficit is solely due to the CVA which is due to finish in November 2021. After this date the obligations under the old pension fund will have been fully extinguished.

The fact that the CVA extends over a period of time means the liability over the next 12 months is restricted to £80,000 and is therefore manageable. Our net current assets of £263k reflects this and our forecast cash flow remains positive.

The charity has not had to make any key judgements which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

1 Accounting policies (continued)

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

	Support costs	Governance costs
● Donations and legacies (raising funds)	2.8%	2.4%
● Member Services	9.1%	6.0%
● Promoting Social Inclusion	66.2%	69.2%
● Advice and publications	12.4%	10.3%
● Other trading activities	9.5%	12.1%

Governance costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

j) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

k) Tangible fixed assets

Appropriate items are capitalised where the purchase price exceeds £500.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life, which is deemed to be 3 years.

l) Investments in subsidiaries

Investments in subsidiaries and other unlisted investments are held at cost.

1 Accounting policies (continued)

m) Stocks

Stocks are stated at the lower of cost and net realisable value.

n) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

o) Cash at bank and in hand

Cash at bank represents bank accounts and petty cash.

p) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The charity operates a defined contribution pension scheme to satisfy stakeholder pension requirements. The employer's contributions are charged to the Statement of Financial Activities as incurred.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2017 Total £	2016 Total £
Donations	333,364	–	333,364	77,748
Legacies	2,105	–	2,105	23,375
	<u>335,469</u>	<u>–</u>	<u>335,469</u>	<u>101,123</u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2017 Total £	2016 Total £
Organisational members	44,296	-	44,296	48,787
Individual members	15,281	-	15,281	11,106
Sub-total for member services	59,577	-	59,577	59,893
Government grants	-	371,000	371,000	385,500
Trust and foundation grants	-	419,473	419,473	283,121
Contracts	172,038	-	172,038	95,264
Key sales	66,902	-	66,902	71,641
Sub-total for promoting social inclusion	238,940	790,473	1,029,413	835,526
Publications	293,990	-	293,990	287,362
Advice services	46,407	10,000	56,407	75,728
Contracts	48,152	-	48,152	121,488
Sub-total for advice and publications	388,549	10,000	398,549	484,578
Total income from charitable activities	687,066	800,473	1,487,539	1,379,997

There are 3 Government Grants, from the Department of Health, Department for Education and DWP Disability Action Alliance. These are described in more detail in note 20.

4 Income from other trading activities

	Unrestricted £	Restricted £	2017 Total £	2016 Total £
Training (Disability Confidence, Benefits, other)	92,037	-	92,037	159,515
Related advertising, grants & sponsorship	34,308	-	34,308	4,603
Speakers fees	-	-	-	900
Total	126,345	-	126,345	165,018

5 Analysis of expenditure

	Charitable activities							2017 Total £	2016 Total £
	Cost of raising funds £	Member services £	Promoting social inclusion £	Advice and publications £	Other trading activities £	Governance costs	Support costs £		
Staff costs (Note 7)	37,641	45,763	244,376	105,595	71,497	47,236	349,186	901,294	775,961
Direct project costs	5,425	3,600	418,384	119,849	45,269	11,087	-	603,614	586,208
Office running costs	-	-	-	-	-	6,191	115,097	121,288	101,820
Premises, rent & rates	-	-	-	-	-	4,947	91,976	96,923	87,093
	43,066	49,363	662,760	225,444	116,766	69,461	556,259	1,723,119	1,551,082
Support costs:									
Staff costs	9,768	35,086	281,406	34,190	35,972	(47,236)	(349,186)	-	-
Office running costs	3,974	10,439	71,290	22,241	13,344	(6,191)	(115,097)	-	-
Premises, rent & rates	3,175	8,342	56,969	17,773	10,664	(4,947)	(91,976)	-	-
Direct project costs	362	958	6,519	2,033	1,215	(11,087)	-	-	-
Total expenditure 2017	60,345	104,188	1,078,944	301,681	177,961	-	-	1,723,119	
Total expenditure 2016	44,500	105,331	856,162	350,222	194,867				1,551,082

Governance costs in 2016 were £63,308.

Disability Rights UK

Notes to the financial statements

For the year ended 31 March 2017

6 Net income for the year

This is stated after charging:

	2017 £	2016 £
Depreciation	5,415	5,415
Operating lease rentals:		
Property – licence fee	92,578	82,500
Other – photocopying	811	962
Auditors' remuneration (excluding VAT):		
Audit	10,000	12,000
	<u>10,000</u>	<u>12,000</u>

7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2017 £	2016 £
Salaries and wages	802,323	693,990
Social security costs	77,841	68,426
Employer's contribution to defined contribution pension schemes	21,130	13,545
	<u>901,294</u>	<u>775,961</u>

The following number of employees received employee benefits (excluding both Employer's NIC and pension costs) during the year between:

	2017 No.	2016 No.
£60,000 – £69,999	1	1

The total employee benefits (including both Employers NIC and pension contributions) of the key management personnel were £298,309 (2016: £284,462).

The charity trustees were not paid or did not receive any other benefits from employment with the charity in the year (2016: £nil). No charity trustee received payment for professional or other services supplied to the charity (2016: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £7,005 (2016: £6,946) incurred by 12 (2016: 12) members relating to attendance at meetings of the trustees. Some trustees do not claim any expenses for travel and subsistence.

8 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2017 No.	2016 No.
Raising funds	0.8	0.7
Member Services	2.1	2.1
Promoting Social Inclusion	14.2	12.5
Advice and publications	4.4	4.5
Governance	1.3	1.2
Other trading activities	2.7	2.4
	<u>25.5</u>	<u>23.4</u>

The average number of FTE employees during the year was 21.6 (2016 19.8)

Disability Rights UK

Notes to the financial statements

For the year ended 31 March 2017

9 Related party transactions

There are no related party transactions to disclose for 2017 (2016: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11 Tangible fixed assets

	Total £
Cost or valuation	
At the start of the year	19,245
At the end of the year	19,245
Depreciation	
At the start of the year	7,579
Charge for the year	5,415
At the end of the year	12,994
Net book value	
At the end of the year	6,251
At the start of the year	11,666

All of the above assets are used for charitable purposes.

12 Investments

	2017 £	2016 £
UK Common investment funds	913	913
Investment in Helpcards Holdings Ltd	5,142	5,142
Investment in dormant subsidiary	2	2
	6,057	6,057

13 Stock

	2017 £	2016 £
Stock of Taking Charge publication	-	11,361

Disability Rights UK

Notes to the financial statements

For the year ended 31 March 2017

14 Debtors

	2017 £	2016 £
Trade debtors	109,426	153,067
Other debtors	33,621	29,370
Prepayments	42,070	47,023
Accrued income	15,000	-
	<u>200,117</u>	<u>229,460</u>

15 Creditors: amounts falling due within one year

	2017 £	2016 £
Trade creditors	65,083	69,518
Taxation and social security	30,808	50,329
Other creditors	14,250	9,934
Accruals	44,658	81,403
Deferred income	56,684	63,470
CVA payments (note 18)	80,000	80,000
	<u>291,483</u>	<u>354,654</u>

16 Deferred income

Deferred income comprises invoices raised and cash received prior to 31 March as pre-orders for the Disability Rights Handbook, which is published during April/May following year end.

	2017 £	2016 £
Balance at the beginning of the year	63,470	37,760
Amount released to income in the year	(63,470)	(37,760)
Amount deferred in the year	56,684	63,470
	<u>56,684</u>	<u>63,470</u>

17 Creditors: amounts falling due after one year

	2017 £	2016 £
CVA payments – due within one to two years	80,000	80,000
CVA payments – due within two to five years	213,333	293,333
	<u>293,333</u>	<u>373,333</u>

18 Pension scheme

As detailed in previous accounts, the Charity entered a CVA on 11 November 2014, which was agreed with the PPF who took over the Charity's liabilities in respect of its two defined benefit pension schemes. The CVA payments are now listed under creditors and represent the Charity's only liability under defined benefit pension schemes. The Charity operates a defined contribution scheme with Friends Life which is a qualifying scheme for auto-enrolment.

Disability Rights UK

Notes to the financial statements

For the year ended 31 March 2017

19a Analysis of net assets between funds – current year

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	6,251	–	6,251
Investments	6,057	–	6,057
Net current assets	234,790	16,235	251,025
Long term liabilities – CVA payments	(293,333)	–	(293,333)
Net (liabilities) / assets at the end of the year	(46,235)	16,235	(30,000)

19b Analysis of net assets between funds – previous year

	General £	Restricted £	Total funds £
Tangible fixed assets	11,666	–	11,666
Investments	6,057	–	6,057
Net current assets	59,837	39,539	99,376
Long term liabilities – CVA payments	(373,333)	–	(373,333)
Net (liabilities) / assets at the end of the year	(295,773)	39,539	(256,234)

Disability Rights UK

Notes to the financial statements

For the year ended 31 March 2017

20a Movements in funds – current year

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	At the end of the year £
Restricted funds:				
DoH Strategic Partnership	-	181,000	(181,000)	-
City Bridge Trust	-	10,000	(10,000)	-
Department for Education (BIS)	-	160,000	(160,000)	-
Sport England, Get Yourself Active	(13,939)	264,462	(250,523)	-
Comic Relief, I Can Make It	-	38,000	(38,000)	-
DWP, Disability Action Alliance	44,500	30,000	(74,500)	-
Disability Action NI, Drill project	8,978	69,835	(68,703)	10,110
Spirit of 2012, Get Out Get Active	-	30,051	(30,051)	-
LEF, Right to participate	-	12,250	(6,125)	6,125
LEF, Brexit	-	4,875	(4,875)	-
Total restricted funds	39,539	800,473	(823,777)	16,235
Total unrestricted funds – general funds	(295,773)	1,148,880	(899,342)	(46,235)
Total charity funds	(256,234)	1,949,353	(1,723,119)	(30,000)

20b Movements in funds – previous year

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	At the end of the year £
Restricted funds:				
DoH Strategic Partnership	-	181,000	(181,000)	-
City Bridge Trust	-	40,000	(40,000)	-
Department for Business Education and Skills (BIS) – Education	-	160,000	(160,000)	-
Henry Smith	9,250	-	(9,250)	-
Esmee Fairbairn Leadership	10,489	25,000	(35,489)	-
Sport England Get Yourself Active	44,729	132,575	(191,243)	(13,939)
Comic Relief, I Can Make It	(928)	44,000	(43,072)	-
DWP, Disability Action Alliance	-	44,500	-	44,500
Disability Action NI, Drill project	-	72,079	(63,101)	8,978
Total restricted funds	63,540	699,154	(723,155)	39,539
Total unrestricted funds – general funds	(414,830)	946,984	(827,927)	(295,773)
Total charity funds	(351,290)	1,646,138	(1,551,082)	(256,234)

Purposes of restricted funds

Department of Health Strategic Partnership. This grant funds a joint project with Shaping Our Lives and Change. It aims to share knowledge of health and social care policy amongst disability groups and to feedback intelligence to the Department of Health, NHS England and Public Health England.

City Bridge Trust. To provide a disability benefits advice and information service.

Department for Education (previously Business Information and Skills). To support disabled people's skills for employment and to advise on policy development.

Sport England. A grant to work with local partners to create opportunities for people with lived experience of disability, mental health issues and health conditions to use personal budgets and personal health budgets to take part in physical activity and sport.

The second year ended 31 January 2017 and the next grant payment (5 of 6) was not received until after the year end. So £15,000 of income has been accrued to cover costs for February and March.

Comic Relief – I Can Make It, a three year campaign focussed on reducing the gap in employment between young disabled people and their non-disabled counterparts.

Department for Work and Pensions – a one year grant to fund the next stage of the development of the DAA and its long-term strategy. Disability Rights UK will undertake the secretariat function for the period of the grant.

Disability Action NI – a grant as a partner in the Disability Research on Independent Living and Learning (DRILL) project, a five year initiative funded by Big Lottery to deliver the world's first major research programme led by disabled people.

Spirit of 2012 – Get Out Get Active, a three year peer support project that trains disabled and non-disabled people to become mentors, matching them to support someone who wants to be more active, but might be experiencing barriers.

Legal Education Foundation – The Right to participate. We are being funded to create an interactive guide to increase disabled people's understanding of their legal rights.

This resource includes an introductory video about the Equality Act and some "guided pathways" taking people through ways they can use the law, mount challenges and effect change.

Legal Education Foundation – Brexit. DR UK will deliver a research paper examining the possible impact on disabled people's rights of the vote for Brexit. This will include looking at UK laws that have a basis in EU law and what might be required to avoid aspects being lost or changed to the disadvantage of disabled people.

Henry Smith – to maximise the opportunities offered by personal budgets across health, social care, access to employment and education for disabled people to have choice and control over the support they receive. Through this project a resource directory of services offered by local organisations has been added to the DR UK website. This project was finalised in the previous year.

Esmee Fairbairn – to develop a Leadership Academy for junior managers with lived experience of disability and/or a long term health condition, wanting to progress their careers and pursue more senior roles. This project was finalised in the previous year.

21 Operating lease commitments

The charity occupies serviced accommodation and pays a licence fee (rent) to CAN Mezzanine. The contract is cancellable within 3 months and a deposit to the value of 3 months rent has been paid to CAN Mezzanine. The licence fee paid during the year was £92,578 plus VAT.

A new five year lease for a photocopier was taken out in the year and paid quarterly. The lease ends in January 2022 and the total lease commitment to that point is £2,374.

22 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.