

Disability Rights UK

(A Company Limited by Guarantee)

Company No. 7314865

Charity No. 1138585

Report and financial statements

For the year ended

31 March 2018

Disability Rights UK

Report and financial statements

For the year ended 31 March 2018

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Disability Rights UK

Reference and administrative information

For the year ended 31 March 2018

Trustees:	Anne Beales Martin Stevens Frances Hasler Michael Bromwich Lucy Elizabeth Aliband Roger Berry Daniel Holt Kush Kanodia Ian Loynes Sophie Maziere Martin Smith Rob Trent Jacqueline Winstanley	Chair (resigned 9 November 2017) Chair, formerly Vice Chair (elected 9 November 2017) Vice Chair (elected 7 December 2017) Treasurer
Company Secretary:	Nick Spencer	
Chief Executive:	Kamran Mallick	
Company number:	7314865	
Charity number:	1138585	
Registered office:	Plexal 14 East Bay Lane Here East, Queen Elizabeth Olympic Park Stratford London E20 3BS	
Auditors:	Goldwins Limited 75 Maygrove Road West Hampstead London NW6 2EG www.goldwins.co.uk	
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB	

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Trustees' Annual Report

For the year ended 31 March 2018

The trustees, who are also directors under company law, present their report and financial statements for the year ended 31 March 2018.

The trustees confirm that the financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

A Year of Change

A message from Martin Stevens, Chair of Trustees

This year saw the retirement of Chief Executive Liz Sayce after five years in the role. Liz had previously been Chief Executive of Radar, a legacy charity of Disability Rights UK from 2007 until the merger in 2012. We'd like to thank Liz for her tenacious campaigning for the rights of disabled people and her unwavering commitment to the cause. We wish her a happy and relaxing retirement.

Chair of our board, Anne Beales stepped down after the AGM in 2017. Anne was chair for two years, and a board member since the charity was formed on 1 January 2012. We thank Anne for leading the board and supporting the organisation in its early years. We wish her well for the future.

After a rigorous recruitment process, Kamran Mallick was appointed to replace Liz in July 2017. Kamran brings with him a wealth of experience from his tenure as Chief Executive of Action on Disability, the Hammersmith based disabled persons organisation.

One of the first tasks as CEO was to find new premises for the charity and in January 2018 Disability Rights UK moved to Plexal in Stratford, East London. The board would like to congratulate the management team and staff for their hard work in making this happen.

Moving to the new premises, the CEO also moved the staff team in to a new agile way of working, opening up the potential for us to provide a greater level of work place adjustments. The new model allows staff to truly work remotely without to the need to travel to a central office each day

The charity has adopted the Charity Governance Code for larger charities. The Code has been used as a framework for review by our People and Governance committee. Using the Code has highlighted good practice and identified a few areas in need of improvement. This has helped the Trustees prioritise those areas in need of development. We will continue to use the Code as a tool for continuous improvement towards the highest standards.

Objectives and activities

2017-18 was the second year of our three-year strategic plan entitled Equal Participation for All, which can be seen here: <http://www.disabilityrightsuk.org/about-us/our-strategic-plan>. The executive summary is below:

Vision

Equal participation for all. We want a society where everyone can participate equally.

Mission

We are disabled people leading change

- In 3 years, we will enable at least 50,000 diverse disabled people to have voice and influence, connecting with each other and with us. We support change agents and enable disabled people to exert power and influence.
- We will work in partnership with other Disabled People's Organisations (DPOs) to showcase approaches to social, economic and public participation and share learning, including through joint projects.
- We will work with many organisations in a position to act, in all sectors, to support them to put disabled people's priorities at the heart of their policies and practices
- We will campaign to strengthen and protect disabled people's rights.

DR UK is itself led by people with diverse experiences of disability and health conditions, from different communities. We work with allies committed to equal participation for all. **Together we can be stronger.**

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Subject to resources, we will do the following work:

- 1 Independent living: getting a life - we will:
 - create research led by disabled people
 - enable thousands of individuals to share experiences backed by specialist information and advice
 - showcase new independent living models, with other DPOs
 - run campaigns to reverse institutionalisation and coercion, to secure finance needed for independent living and to achieve improved accessibility.

- 2 Career opportunities – getting work, education and skills - we will:
 - enable thousands of people to share experiences backed by specialist information/advice
 - showcase approaches to youth employment, peer support for skills and career development, working with other DPOs and partners
 - run campaigns on youth employment, peer support for employment, and government enablers of education, skills and employment opportunities

- 3 Influencing public attitudes and behaviours: seeking a sea change in perceptions of disability and tackling hostility, bullying and hate crime - we will:
 - do research led by disabled people into what will influence attitudes and behaviours
 - develop a new narrative to replace 'scrounger' or 'superhero'
 - show how cultures can be changed in education and workplaces
 - support a network of safe hate crime reporting centres

Our Values:

- Strength in difference
- Sharing power
- Connecting
- Innovating

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Achievements and performance

Here we will report against the three priorities listed in our strategic plan.

1. Independent living: getting a life

80% of adults living with impairments report restrictions in participating in leisure activities and disabled adults are three times more likely to say they have little or no choice in how they spend their free time. Through a range of projects and programmes we are working to showcase new independent living models and break down the barriers to participation.

Research

We awarded £1.15 million to 10 projects across the UK through the Disability Research on Independent Living & Learning (DRILL) project, in partnership with Inclusion Scotland, Disability Wales and Disability Action Northern Ireland. These 10 projects were selected from 95 applications, and cover four key areas: participating in the economy, participating in the community, participating in civic and public life, and participating in anything, and focused on projects into known issues for disabled people that were not funded in the first round. We have also received £40,000 for a research project on young people's attitudes to disability through DRILL. That project is ongoing, and we are working in partnership with education think tank LKMco. The project will further develop our organisational research capacity, and is our first major piece of work focused on school-aged disabled people. See <https://www.disabilityrightsuk.org/policy-campaigns/drill-programme>

We have used our unique position as a national DPO and membership organisation to collaborate with the private sector on a number of research and insight initiatives – ensuring disabled people are able to participate in the development of the services they use. This includes running focus groups with Starship Technologies (drone robot delivery services provider) and creating an access panel with South Western Railway.

Wellbeing

The Get Out Get Active (GOGA) Peer Support Project has developed a 'Top Tips for engaging disabled volunteers' guide with Volunteering Matters (GOGA National Partner). We're creating a 'Guide to Engaging Disabled People' aimed at improving the Sport's sector's understanding of how to engage and involve disabled people in designing and co-producing activities. We set up the GOGA Peer Support Project and engage local disabled people and DPULO's to get involved and get more active. See <https://www.disabilityrightsuk.org/how-we-can-help/special-projects/get-out-get-active>

Get Yourself Active (GYA) continues to have two local coordinators situated within Cheshire CIL and Leicestershire CIL, as well as continuing to work within Peterborough, Preston, Sheffield and Doncaster.

We went on a roadshow to nine regions in England, from September-November 2017. The purpose of the events was to show our learnings from the Local Coordinator model, exploring the benefits of physical activity, as well as the challenges and opportunities to the sports and social care sectors. The events enabled us to highlight the importance of social workers and trusted individuals in the process of getting

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disabled people active, and to inform the audience about the Social Work guidelines that we were developing with the University of Birmingham. The events were useful to recruit Local Authorities that wanted to be involved in the pilot areas to test the guidelines in Year 4 of the project, which started in February 2018.

Since the start of February 2018, GYA has engaged with Local Authorities to test the Social Worker Guidelines, working together with social workers to address physical activity outcomes for disabled people.

We have engaged with Coventry, Derby, Essex, Gloucestershire, London, Leeds, Peterborough and Cambridge, Nottingham, Rutland, Surrey, West Sussex and Wigan. These guidelines will be delivered to social workers through workshops, training or a combination of the two, or by just giving the social workers the guides to read themselves. We are also working in Doncaster to test the Social Worker guidelines with Personal Assistants, as well as developing coproduction models with Sheffield and Buckinghamshire. We are working in the West of England to help them to develop a Local Coordinator model.

We continue to work with Traverse to evaluate and learn from the data we are capturing from individuals supported by GYA partners. See <http://www.getyourselfactive.org/>

Policy

DR UK is part of the Health and Wellbeing Alliance (HWA) working with NHS England, Department of Health and Social Care and Public Health England. As part of this we coordinate the user-led Win Win Alliance – disabled people leading change (WWA) The WWA is a consortium which includes Disability Rights UK, Shaping Our Lives, CHANGE and the National Survivor and User Network (NSUN). We are led by disabled people and bring tested methods to build up, gather and feed the direct and collective voice of our lived experience into (co-produced) projects with other equality groups.

As a user-led group, we hope to see our impact in policy and practice leading to further improvements around choice, control and independent living. See <https://www.disabilityrightsuk.org/policy-campaigns/health-and-social-care-reforms>

In August our Chief Executive, along with representatives of other disabled people's organisations, attended the session in Geneva of the UN committee considering the U.K.'s implementation of the Convention on the Rights of People with Disabilities (UNCRPD). The committee's report was highly critical of the Government's progress and made many recommendations for improvement. Since then we have been seeking to work with government to progress these recommendations but with little success so far. See www.disabilityrightsuk.org/news/2017/august/un-committee-calls-uk-wide-strategy-disability

We continued to promote our manifesto on what the disability rights sector should be seeking from a post-EU UK. See <https://www.disabilityrightsuk.org/news/2017/june/our-manifesto-disability-rights-post-eu-uk>

We have worked in partnership with other voluntary sector organisations in the Repeal Bill Alliance to lobby government and Parliament on ensuring that the rights of disabled people are not reduced when we leave the EU.

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We have contributed to a number of government consultations including the reform of the Mental Health Act, the Blue Badge Scheme and Inclusive Transport proposals. We have also given evidence to a number of parliamentary enquiries including:

-) Work and Pensions Committee inquiry on Personal Independence Payment (PIP)
-) Ministry of Housing, Communities and Local Government and Department for Work and Pensions (DWP) consultation on supported housing
-) Work and Pensions Committee PIP and Employment and Support Allowance (ESA) Assessments inquiry.

We continue to represent the rights of disabled people through the following forums:

-) Disability Benefits Consortium
-) Tribunals Service Equalities and Engagement Forum (discussing digitalisation of service)
-) DWP Operational Stakeholders Engagement Forum
-) DWP Personal Independence Payment Stakeholders Forum
-) DWP ESA Severe Conditions Working Group
-) Future of Social Security Forum

Information

We have continued to develop our 'Right to Participate' project funded by the Legal Education Foundation. We have created an animation outlining the history and importance of the Equality Act and how disabled people can use it to assert their rights in everyday situations. The project website has an interactive decision tree where disabled people follow pathways related to their experiences and receive guidance on how to tackle discrimination. See <http://righttoparticipate.org/>

Our Disability Rights Handbook sold over 12,500 copies. Used by advisors and individual claimants alike, this invaluable resource continues to provide concise guidance at a time when it has never been more challenging for those living with disabilities or long term health conditions.

Through funding from the John Ellerman Foundation we developed a theory of change for our personal budgets helpline. We have begun to measure the impact of the helpline and the initial findings are:

-) Over 80% of users reported that the helpline provided them with the support that they needed
-) 75% of respondents say their awareness of personal budget options increased
-) 60% of people feel more confident about managing their personal budget

We have secured funding from Esmee Fairbairn Foundation, part of which will go towards continuing our focus on impact measurement and expanding this across all areas of our work.

2. Career opportunities – getting work, education and skills

There is a 30% gap in employment between disabled and non-disabled people, if that gap were halved, a million more disabled people would be in work. Through our policy and campaigning work this year we have sought to further this debate and influence decision makers regarding the employment of disabled people.

In response to the Government's new career's strategy, launched in April 2017 our Disability Skills Unit produced a briefing paper titled 'Careers Guidance and Advice for Disabled Young People'. See <https://www.disabilityrightsuk.org/sites/default/files/pdf/Careers%20Guidance%20And%20Advice%20For%20Disabled%20Young%20People.pdf>

We submitted a response to the Taylor Review of Employment Practices in the Modern Economy. This submission focuses on two of the stated areas of interest of the Taylor Review, firstly how we can harness modern business practices to resolve the under representation of disabled people in the labour market and secondly the contribution to this of new and more diverse business models. See <https://www.disabilityrightsuk.org/news/2017/may/disability-rights-uk-submission-taylor-review>

In response to the Department for Business, Innovation and Skills industrial strategy we urged the government to respond positively to our '[Ahead of the Arc](#)' report. This was one of several key recommendations. See <https://www.disabilityrightsuk.org/news/2017/april/dr-uk-demands-set-targets-disabled-people%E2%80%99s-employment-industrial-strategy-response>

In our role as Secretariat to the All Party Parliamentary Group on Disability we have held meetings on: the implications of Brexit on disabled people (an assessment of which the government has notably failed to carry out); the UN Convention on the Rights of Persons with Disabilities and how it could be used to strengthen the rights and protections of disabled people; the government's Improving Lives command paper, which contains the government's plan to meet its manifesto commitment to get one million more disabled people into work; and social security policy and its effects on disabled people. The meetings have featured presentations from expert academics and have had government representation from the Department for Work and Pensions and Business Energy and Industrial Strategy. See <https://www.disabilityrightsuk.org/policy-campaigns/all-party-parliamentary-disability-group-appdg>

The first phase of Our 'I Can Make It' campaign came to an end with a 'Pledgeathon' event at the Financial Times in London. The aim of the event was to encourage local authorities and businesses to pledge jobs for young disabled people, primarily through the use of the Social Value Act, and to encourage more political support for the campaign. Various interactive presentations and workshops from experts in their field provided delegates with the knowledge and guidance they need to deliver on their pledges. See <https://www.disabilityrightsuk.org/how-we-can-help/i-can-make-it>

We built on the work from the first year of our Disability and Skills Unit (DSU), dedicated to supporting disabled people to pursue their goals, ambitions and aspirations for work, education and skills development. The DSU held webinars on topics such as 'Making Qualifications Inclusive to Disabled Learners' and 'Top Tips for Job Coaching'.

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In October 2017 the DSU held an event titled 'Sixteen? What Next? Disability and Post-16 Education and Skills Pathways'. This event brought together key speakers and representatives from the Department for Education, National Development Team for Inclusion, Further Education Colleges, service providers, parents and other stakeholders to share best practice and raise awareness of new policies and developments about educational and career options for young people when they reach age 16.

In February 2018 the DSU held an event titled 'Into Apprenticeships, Traineeships and Supported Internships'. This event included speakers from the Business Disability Forum, Learning and Work Institute, the Royal Mencap Society as well as two young disabled trainees/apprentices.

Our Student Helpline continued to receive record numbers of enquiries and we continued to update our online resources on education with 88% of users finding these useful for their purposes. See <https://www.disabilityrightsuk.org/how-we-can-help/benefits-information/factsheets/education-factsheets>

Our Leadership Academy programme continued into its fourth year with 11 delegates. Each delegate is paired with a mentor who donate their time to help their mentees prepare for four training days and a project presentation. Past graduates have reported increased confidence in their roles, improved relationships with their employers due to better understanding about their disabilities and promotions. See <https://www.disabilityrightsuk.org/how-we-can-help/leadership>

3. Influencing public attitudes and behaviours: seeking a sea change in perceptions of disability and tackling hostility, bullying and hate crime

We are increasingly becoming the 'go to' pan-disability organisation for the media. For some examples of our press coverage see <https://www.disabilityrightsuk.org/about-us/press-office>

Our commitment to careers and independent living continues to be reflected in the consultancy and training we provide to private and public organisations. We work directly with employers and service providers to create positive change for disabled people by creating programmes that influence organisational culture, policy and procedures as well as providing expert advice on best practice. We have provided support across many sectors, generating unrestricted income for the charity – but also extending influence our influence and providing a counterpoint to campaigning initiatives.

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Plans for the future

2018-19 represents the last year of our 3 year Strategic Plan.

Throughout 2018-19 we will be undertaking reviews of current activities and the impact of our work that will contribute to a new strategic plan and business plan. The areas we are focusing on in the year include:

-) We will carry out a series of reviews of our services and activities.
-) We will devise a better offer to all our members and create deeper relationships with DPOs around the country so that the voice of disabled people continues to drive all areas of our work.
-) We will be working with social investors to understand what prevents DPOs from accessing investment money and support investors to understand the DPO sector.
-) Increasing the diversity of our organisation including our board, staff and our members including attracting younger disabled people. We want DR UK to be representative of our society and we want people from all backgrounds to feel that the organisation belongs to them.
-) We plan to diversify our income to ensure our future stability.

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Financial review

The charity had a positive movement in funds of £55,080 (2017 £226,234). This has improved the balance sheet to show positive net assets of £25,080 (£(30,000)). This is the first time the charity has had positive net assets and is despite carrying £293,333 of remaining liability under the CVA.

Only £80,000 of the CVA is payable within 12 months and so net current assets are positive at £214,413. The remaining balance will be paid off in November 2021. The fact that the liability is spread over the next three and a half years means it is manageable.

The charity was very fortunate to receive legacies totalling £134,146. Without these, the charity would have made an operational loss during the year.

This reporting level has been adopted by the Financial Performance Committee (FPC), which monitors the charity's financial performance closely. The aim is to get the charity to have a positive operational performance and therefore not be reliant on legacies, which are not predictable.

It also means that if a legacy is received, it can be allocated to reserves rather than current spending. In fact in the current year to March 2019, the charity has received another legacy of £141,144. This is extremely fortunate and is an incentive for the charity to achieve operational stability.

The charity has a subsidiary, Disability Rights Enterprises, which is non trading and held at a cost of £2. As the subsidiary is non trading and has no assets, consolidated accounts have not been prepared.

The activities of the charity are described elsewhere in the report. The Finance team supports these activities by providing financial analysis, reporting to funders and giving administration support.

The charity does not hold material financial investments.

The pension liability of the charity is now restricted to the CVA liability shown in the accounts. The active pension arrangements for staff are all now defined contribution and the charity has complied with its obligations under auto enrolment.

Reserve policy

The policy is given here and is the same as last year.

Firstly, there is a short run policy of building up reserves at the beginning of the financial year to finance deficit expenditure at the end of the year and secondly a long run policy to build up reserves to the equivalent of three month's expenditure. The figure for three months running costs is approximately £320,000, excluding direct project expenditure. The reserves policy should be viewed in conjunction with the fact that while the Charity continues to make payments to the Pension Protection Fund of £80,000 a year, this affects our ability to build up such reserves.

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Going concern

The charity manages its cash position very carefully and a conservative budget and cash flow for 2018/19 have been prepared, which shows a positive cash position. A higher level cash flow for 2019/2020 year has been prepared which also shows a positive cash position.

The trustees have considered the underlying assumptions, and the level of confirmed funding agreed at the date of approval of these accounts. The trustees have considered whether there are any material uncertainties that may cast doubt on the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are approved. The trustees are satisfied there are no such material uncertainties.

Principal risks and uncertainties

The principal risks faced by the charity are the non-renewal of government grants, the failure to secure new grant and trust funding and a reduction in unrestricted income through donations or training and consultancy.

The trustees are fully aware of this and there is a constant drive to find new sources of income. At the same time costs are monitored as closely as possible.

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With thanks to our Funders

We would like to thank our funders and supporters for their funding and kind donations through the year and for their continuing support in 2018 including:

Big Lottery
British Friendly
Care Quality Commission
The City Bridge Trust
Comic Relief
Department for Education
Department of Health
Disablement Welfare Rights Charitable Trust
Economic and Social Research Council (ESRC) in partnership with the University of Bristol
Edinburgh Trust
Elizabeth and Prince Zaiger Trust
Esmée Fairbairn Foundation
GD Herbert Charitable Trust
Harris and Sheldon Group Ltd
The Ian Askew Charitable Trust
John Ellerman Foundation
Legal Education Foundation
Nicholls and Clarke
Office for Disability Issues
PF Charitable Trust
Snowdon Trust
Spirit of 2012 Fund
Sport England
The Sir Jules Thorn Charitable Trust
Wey Education

Some special thanks to those who took the time to fundraise for us during the year, including:

Andrew Anderson
Daniel Holt
David Catchpole
Kirsty Mulvey
John Forword
Leo Capella
Lisa Tull
Lucy Mitchell

And finally thank you to our members. All our funders, supporters and members enable us to deliver our priorities and strengthen our voice.

Structure, governance and management

The charitable company was established under a memorandum of association and is governed under its articles of association which are available on the website.

As per the Articles of Association, the board must consist of a minimum of six trustees and a maximum of 16 of whom 75% must be disabled people. Currently the board comprises 12 Trustees of whom more than 75% are disabled people.

No fewer than three quarters of the board shall be elected by the membership and no more than one quarter appointed by the board. Of the current 12 trustees, 10 were elected and two appointed. The board manages the business of the charity and exercises all the powers of Disability Rights UK. It seeks to ensure the charity is compliant with charity and company law and works with its charitable objectives.

At the moment there are two (previously three) sub committees accountable to the main board, each with agreed terms of reference. They are Financial Performance Committee and People Committee. Income Generation Committee has been discontinued with some of its functions being carried out by FPC. A member of the management team is responsible for each committee. These committees can have co-opted members who are not trustees, at the discretion of the main board. These individuals are subject to the same declaration of interest policy as trustees.

The trustees delegate the day-to-day running of the organisation to the Management Team which is made up of the Chief Executive, the Deputy Chief Executive, the Financial Controller, the Head of Business Development, and the Head of Advice and Operations – supported by managers of projects and functions.

The organisation is a private company limited by guarantee, incorporated on 14 July 2010 and registered as a charity on 26 October 2010.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

Appointment of trustees

New trustees are appointed through a fair and open process ensuring, as far as possible, diverse representation from a cross section of society, including different experiences of disability and skills. Trustees are elected on a three-year cycle.

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Trustee induction and training

New trustees spend a day meeting key management personnel and other members of staff to learn about the projects and programmes delivered by the charity.

Remuneration policy for key management personnel

Remuneration for all staff, including key management personnel, is considered in the December/January period before year-end when the budget for the next year is set. There is union consultation via a member of staff under a voluntary trade union agreement between the charity and the union.

Final decisions on remuneration are made by the People Committee and Financial Performance Committee and then ratified by the main board. This policy applies to all staff, including key management personnel.

Statement of responsibilities of the trustees

The trustees (who are also directors of Disability Rights UK for the purposes of company law) are responsible for preparing the trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

-) Select suitable accounting policies and then apply them consistently
-) Observe the methods and principles in the Charities SORP
-) Make judgements and estimates that are reasonable and prudent
-) State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
-) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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In so far as the trustees are aware:

-) There is no relevant audit information of which the charitable company's auditors are unaware
-) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware:

-) There is no relevant audit information of which the charitable company's auditors are unaware; and
-) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

As mentioned in last year's accounts, Sayer Vincent had been in post for 6 years and, in keeping with best practice, the audit function was reviewed and put out to tender. Goldwins were appointed as new auditors with immediate effect.

The trustees' annual report has been approved by the trustees on

and signed on their behalf by;

.....

Michael Bromwich

Treasurer

INDEPENDENT AUDITOR S REPORT TO THE MEMBERS OF DISABILITY RIGHTS UK

Opinion

We have audited the financial statements of Disability Rights UK (the 'Charity') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including [Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland \(United Kingdom Generally Accepted Accounting Practice\)](#).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity s affairs as at 31 March 2018 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor s responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC s Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity s ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor s report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

INDEPENDENT AUDITOR S REPORT TO THE MEMBERS OF DISABILITY RIGHTS UK

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees report (incorporating the directors report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees report (incorporating the directors report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council s website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor s report.

INDEPENDENT AUDITOR S REPORT TO THE MEMBERS OF DISABILITY RIGHTS UK

This report is made solely to the Charity s members, as a body, in accordance with [Chapter 3 of Part 16](#) of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity s members those matters we are required to state to them in an auditor s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity s members as a body, for our audit work, for this report, or for the opinions we have formed.

**Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG**

Disability Rights UK

Statement of financial activities

(incorporating an income and expenditure account)

For the year ended 31 March 2018

	Note	Unrestricted £	Restricted £	2018 Total £	2017 Total £
Income from:					
Donations and legacies	3	209,005	-	209,005	335,469
Charitable activities:					
Member Services	4	39,586	-	39,586	59,577
Promoting social inclusion	4	196,198	757,429	953,627	1,029,413
Advice and publications	4	345,954	-	345,954	398,549
Training and sponsorship	4	175,541	-	175,541	126,345
Total income		<u>966,284</u>	<u>757,429</u>	<u>1,723,713</u>	<u>1,949,353</u>
Expenditure on:					
Raising funds	7	67,487	-	67,487	60,345
Charitable activities:					
Member Services	7	94,236	-	94,236	104,188
Promoting social inclusion	7	255,262	767,874	1,023,136	1,078,944
Advice and publications	7	296,413	-	296,413	301,681
Training and sponsorship	7	187,361	-	187,361	177,961
Total expenditure		<u>900,759</u>	<u>767,874</u>	<u>1,668,633</u>	<u>1,723,119</u>
Net movement in funds		65,525	(10,445)	55,080	226,234
Reconciliation of funds:					
Total funds brought forward		<u>(46,235)</u>	<u>16,235</u>	<u>(30,000)</u>	<u>(256,234)</u>
Total funds carried forward		<u>19,290</u>	<u>5,790</u>	<u>25,080</u>	<u>(30,000)</u>

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Disability Rights UK
Balance sheet
As at 31 March 2018

	Note	£	2018 £	£	2017 £
Fixed assets:					
Tangible assets	9		17,520		6,251
Investments	10		6,057		6,057
			23,577		12,308
Current assets:					
Debtors	11	245,223		200,117	
Cash at bank and in hand		294,990		342,391	
		540,213		542,508	
Liabilities:					
Creditors: amounts falling due within one year	13	(325,377)		(291,483)	
Net current assets			214,836		251,025
Total assets less current liabilities			238,413		263,333
Creditors: amounts falling due after one year	13		(213,333)		(293,333)
Total net assets / (liabilities)			25,080		(30,000)
Funds					
Restricted funds			5,790		16,235
Unrestricted funds:					
General funds			19,290		(46,235)
Total charity funds	16		25,080		(30,000)

The financial statements have been prepared in accordance with the special provisions for small companies under Part15 of the Companies Act 2006.

Approved by the trustees on
and signed on their behalf by:

Michael Bromwich
Treasurer

Martin Stevens
Chair of Trustees

Company registration no. 7314865

The attached notes form part of the financial statements.

Charitable company
Statement of cash flows
For the year ended 31 March 2018

	2018	2017
	£	£
Net income for the reporting period (as per the statement of financial activities)	55,080	226,234
Depreciation	4,747	5,415
Loss on the sales of fixed assets	3,000	-
Decrease in stocks	-	11,361
(Increase) / decrease in debtors	(45,106)	29,343
(Decrease) in creditors	(46,106)	(143,171)
Net cash provided by / (used in) operating activities	(28,385)	129,182

	2018	2017
	£	£
Change in cash and cash equivalents in the year	(28,385)	129,182
Purchase of fixed assets	(19,016)	-
Cash and cash equivalents at the beginning of the year	342,391	213,209
Cash and cash equivalents at the end of the year	294,990	342,391

Charitable company
Notes to the financial statements
For the year ended 31 March 2018

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Charitable company
Notes to the financial statements
For the year ended 31 March 2018

1 Accounting policies (continued)

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Wholly irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Partially irrecoverable VAT is charged in one figure to overheads.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include administration, IT, finance, HR, payroll and governance costs which support the charity and its activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 5.

i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Computer equipment	33%
Fixtures and fittings	33%

k) Investments in subsidiaries

Investments in subsidiaries and other unlisted investments are stated at fair value.

l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o) Pensions

The charity operates a defined contribution scheme to satisfy stakeholder pension requirements. The employer's contributions are charged to the Statement of Financial Activities as incurred.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Disability Rights UK
Notes to the financial statements
For the year ended 31 March 2018

2 Detailed comparatives for the statement of financial activities

	2017 Unrestricted £	2017 Restricted £	2017 Total £
Income from:			
Donations and legacies	335,469	-	335,469
Charitable activities:			
Member Services	59,577	-	59,577
Promoting social inclusion	238,940	790,473	1,029,413
Advice and publications	388,549	10,000	398,549
Other trading activities	126,345	-	126,345
Total income	<u>1,148,880</u>	<u>800,473</u>	<u>1,949,353</u>
Expenditure on:			
Raising funds	60,345	-	60,345
Charitable activities:			
Member Services	104,188	-	104,188
Promoting social inclusion	265,167	813,777	1,078,944
Advice and publications	291,681	10,000	301,681
Other	177,961	-	177,961
Total expenditure	<u>899,342</u>	<u>823,777</u>	<u>1,723,119</u>
Net movement in funds	249,538	(23,304)	226,234
Total funds brought forward	(295,773)	39,539	(256,234)
Total funds carried forward	<u>(46,235)</u>	<u>16,235</u>	<u>(30,000)</u>

3 Income from donations and legacies

	Unrestricted £	Restricted £	2018 Total £	2017 Total £
Gifts	74,859	-	74,859	333,364
Legacies	134,146	-	134,146	2,105
	<u>209,005</u>	<u>-</u>	<u>209,005</u>	<u>335,469</u>

Disability Rights UK
Notes to the financial statements
For the year ended 31 March 2018

4 Income from charitable activities

	Unrestricted £	Restricted £	2018 Total £	2017 Total £
Organisational members	30,721	-	30,721	44,296
Individual members	8,865	-	8,865	15,281
Total for member services	<u>39,586</u>	<u>-</u>	<u>39,586</u>	<u>59,577</u>
Government grants	-	271,500	271,500	371,000
Trust and foundation grants	-	485,929	485,929	419,473
Contracts	132,867	-	132,867	172,038
Key sales	63,331	-	63,331	66,902
Total for promoting social inclusion	<u>196,198</u>	<u>757,429</u>	<u>953,627</u>	<u>1,029,413</u>
Publications	284,140	-	284,140	293,990
Advice services	36,414	-	36,414	56,407
Contracts	25,400	-	25,400	48,152
Total for advice and publications	<u>345,954</u>	<u>-</u>	<u>345,954</u>	<u>398,549</u>
Training (disability confidence, benefits)	159,393	-	159,393	92,037
Related advertising, grants and sponsorship	16,148	-	16,148	34,308
Total for training and sponsorship	<u>175,541</u>	<u>-</u>	<u>175,541</u>	<u>126,345</u>
Total income from charitable activities	<u><u>757,279</u></u>	<u><u>757,429</u></u>	<u><u>1,514,708</u></u>	<u><u>1,613,884</u></u>

Government Grants were received from Department of Health, Department of Education and DWP Disability Action Alliance. These are described in more detail in note 16.

Charitable company
Notes to the financial statements
For the year ended 31 March 2018

5 Analysis of expenditure

		Charitable activities							
	Basis of allocation	Cost of raising funds £	Member services £	Promoting social inclusion £	Advice and publications £	Training & sponsorship £	Support costs £	2018 Total £	2017 Total £
Staff costs	Direct	35,070	42,785	261,070	107,274	81,530	376,638	904,367	901,294
Direct project costs	Direct	13,680	4,970	390,500	92,066	53,044	-	554,260	603,614
Office running costs	Direct	-	-	-	-	-	112,737	112,737	121,288
Premises, rent & rates	Direct	-	-	-	-	-	97,269	97,269	96,923
		<u>48,750</u>	<u>47,755</u>	<u>651,570</u>	<u>199,340</u>	<u>134,574</u>	<u>586,644</u>	<u>1,668,633</u>	<u>1,723,119</u>
Support costs		18,737	46,481	371,566	97,073	52,787	(586,644)	-	-
Total expenditure 2018		67,487	94,236	1,023,136	296,413	187,361	-	1,668,633	1,723,119
Total expenditure 2017		60,345	104,188	1,078,944	301,681	177,961	-	1,723,119	

Of the total expenditure, £900,759 was unrestricted (2017: £899,342) and £767,874 was restricted (2017: £823,777).

Disability Rights UK
Notes to the financial statements
For the year ended 31 March 2018

6 Net income / (expenditure) for the year

This is stated after charging:	2018	2017
	£	£
Operating lease rentals:		
Property	91,362	92,578
Other equipment - photocopier	553	811
Depreciation	4,747	5,415
Loss on disposal of fixed assets	3,000	-
Auditor's remuneration:		
Audit fees	7,500	10,000
Accountancy services	-	500
	<u><u> </u></u>	<u><u> </u></u>

7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2018	2017
	£	£
Salaries and wages	809,134	802,323
Social security costs	80,297	77,841
Employer's contribution to defined contribution pension schemes	21,055	21,130
	<u><u>910,486</u></u>	<u><u>901,294</u></u>

The following number of employees received employee benefits (excluding both employer's NIC and pension contributions) during the year between:

	2018	2017
	No.	No.
£60,000 - £69,999	<u><u>-</u></u>	<u><u>1</u></u>

The total employee benefits including Employer's NIC and pension contributions of the key management personnel were £293,457 (2017 £298,309).

The charity trustees were not paid or did not receive any other benefits from employment with the charity in the year (2017: £nil). No charity trustee received payment for professional or other services supplied to the charity (2017: £nil).

Trustees' travel and subsistence expenses totalled £7,191 (2017: £7,005). Some trustees do not claim any expenses for travel and subsistence.

Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2018	2017
	No.	No.
Raising funds	0.8	0.8
Member Services	1.7	2.1
Promoting Social Inclusion	15.1	15.2
Advice and publications	4.9	4.7
Training and sponsorship	3.0	2.7
	<u><u>25.5</u></u>	<u><u>25.5</u></u>

The average number of FTE employees during the year was 22.2 (2017: 21.6).

Disability Rights UK
Notes to the financial statements
For the year ended 31 March 2018

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9 Tangible fixed assets

	Computer equipment £	Fixtures and fittings £	Total £
Cost			
At the start of the year	16,245	3,000	19,245
Additions in year	17,176	1,840	19,016
Disposals in year	(7,552)	(3,000)	(10,552)
At the end of the year	<u>25,869</u>	<u>1,840</u>	<u>27,709</u>
Depreciation			
At the start of the year	12,994	-	12,994
Charge for the year	4,594	153	4,747
Eliminated on disposal	(7,552)	-	(7,552)
At the end of the year	<u>10,036</u>	<u>153</u>	<u>10,189</u>
Net book value			
At the end of the year	<u>15,833</u>	<u>1,687</u>	<u>17,520</u>
At the start of the year	<u>3,251</u>	<u>3,000</u>	<u>6,251</u>

All of the above assets are used for charitable purposes.

10 Investments

	2018	2017
	£	£
Investments at fair value:		
Preference shares in Santander UK plc	913	913
Investment in Helpcard Holdings Ltd	5,142	5,142
Investment in subsidiary undertakings incorporated in the UK	2	2
	<u>6,057</u>	<u>6,057</u>

Disability Rights UK
Notes to the financial statements
For the year ended 31 March 2018

11 Debtors

	2018	2017
	£	£
Trade debtors	201,989	109,426
Other debtors	11,408	33,621
Prepayments	29,018	42,070
Accrued income	2,808	15,000
	<u>245,223</u>	<u>200,117</u>

12 Creditors: amounts falling due within one year

	2018	2017
	£	£
Trade creditors	53,733	65,083
Taxation and social security	42,571	30,808
Other creditors	850	14,250
Accruals	95,099	44,658
Deferred income	53,124	56,684
CVA payments	80,000	80,000
	<u>325,377</u>	<u>291,483</u>

Deferred income

	2018	2017
	£	£
Balance at the beginning of the year	56,684	63,470
Amount released to income in the year	(56,684)	(63,470)
Amount deferred in the year	53,124	56,684
Balance at the end of the year	<u>53,124</u>	<u>56,684</u>

Deferred income comprises invoices raised and cash received prior to 31 March as pre-orders for the Disability Rights Handbook, which is published in April.

13 Creditors: amounts falling due after one year

	2018	2017
	£	£
CVA payments - due within one to two years	80,000	80,000
CVA payments - due within two to five years	133,333	213,333
	<u>213,333</u>	<u>293,333</u>

As detailed in previous accounts, the charity entered a CVA on 11 November 2014 with the PPF to commute the liabilities of an old defined benefit scheme. The total remaining liability is £293,333 and will be paid off at the rate of £80,000 per annum with the final payment being November 2021.

14 Pension scheme

The charity operates a defined contribution pension scheme with Friends Life which is a qualifying scheme for auto-enrolment.

Disability Rights UK
Notes to the financial statements
For the year ended 31 March 2018

15 Analysis of net assets between funds

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	17,520	-	17,520
Investments	6,057	-	6,057
Net current assets	209,046	5,790	214,836
Long term liabilities	(213,333)	-	(213,333)
Net assets at the end of the year	19,290	5,790	25,080

16 Movements in funds

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	At the end of the year £
Restricted funds:				
DoH - Health and Wellbeing Alliance	-	60,000	(60,000)	-
DoH - Health and Wellbeing Alliance, Project 8	-	46,500	(41,500)	5,000
Department for Education	-	160,000	(160,000)	-
Sport England - Get Yourself Active	-	267,059	(286,696)	(19,637)
Comic Relief - I Can Make It	-	34,200	(34,200)	-
DWP - Disability Action Alliance	-	5,000	(5,000)	-
Disability Action NI - DRILL project	10,110	71,669	(71,178)	10,601
Spirit of 2012 - Get Out Get Active	-	59,501	(54,575)	4,926
LEF - Right to Participate	6,125	36,750	(42,875)	-
LEF - Brexit	-	4,675	(4,675)	-
City Bridge Trust - Bridge to Work	-	12,075	(7,175)	4,900
Total restricted funds	16,235	757,429	(767,874)	5,790
General funds - unrestricted	(46,235)	966,284	(900,759)	19,290
Total charity funds	(30,000)	1,723,713	(1,668,633)	25,080

Purposes of restricted funds

DoH - Health and Wellbeing Alliance. We co-ordinate the user-led Win-Win Alliance consisting of Change, National Survivor and User Network and Shaping Our Lives. We are led by disabled people and bring tested methods to build up, gather and feed the direct and collective voice of our lived experience into (co-produced) projects with other equality groups.

DoH - Health and Wellbeing Alliance, Project 8. To identify how key initiatives can support the employment and retention of disabled staff by NHS Trusts, advance partnership working between disabled staff, disabled organisations and NHS Trusts and support the implementation of the Workforce Disability Equality Standard.

Department for Education (previously Business Information and Skills). To support disabled people's skills for employment and to advise on policy development.

Sport England. A grant to work with local partners to create opportunities for people with lived experience of disability, mental health issues and health conditions to use personal budgets and personal health budgets to take part in physical activity and sport.

Comic Relief - I Can Make It, a three year campaign focussed on reducing the gap in employment between young disabled people and their non-disabled counterparts. Completed March 2018

Department for Work and Pensions - a one year grant to fund the next stage of the development of the DAA and its long-term strategy. Disability Rights UK will undertake the secretariat function for the period of the grant.

Disability Action NI - a grant as a partner in the Disability Research on Independent Living and Learning (DRILL) project, a five year initiative funded by Big Lottery to deliver the world's first major research programme led by disabled people.

Spirit of 2012 - Get Out Get Active, a three year peer support project that trains disabled and non-disabled people to become mentors, matching them to support someone who wants to be more active, but might be experiencing barriers.

Legal Education Foundation - The Right to participate. Creation of an interactive guide to increase disabled people's understanding of their legal rights. This resource includes an introductory video about the Equality Act and some "guided pathways" taking people through ways they can use the law, mount challenges and effect change.

Legal Education Foundation - Brexit. A research paper examining the possible impact on disabled people's rights of the vote for Brexit. This will include looking at UK laws that have a basis in EU law and what might be required to avoid aspects being lost or changed to the disadvantage of disabled people.

City Bridge Trust - Bridge to Work. To provide evaluation on the Supporting Disabled Londoners into Employment, Bridge to Work project.

Disability Rights UK
Notes to the financial statements
For the year ended 31 March 2018

17 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Equipment	
	2018	2017
	£	£
Less than 1 year	553	553
1 - 5 years	2,073	2,626
	<u>2,626</u>	<u>3,179</u>

The lease relates to the photocopier which is for 5 years and runs until January 2022. The quarterly rentals are £138.

The charity moved to new premises at Plexal, Here East, Stratford on 2 January. The contract is on a rolling one year basis. The annual rent is £65,280 plus VAT.

18 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

19 Related party transactions

There are no related party transactions to disclose for 2018 (2017: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.