

An online career development programme for people in employment, living with a disability or health condition.

This bespoke programme will equip participants with the tools to make the transition to leadership positions.

Progress your career

- Explore your career aspirations, set objectives and establish goals
- Take new leadership skills and expertise back to your workplace

Improve your performance

- Develop your communication, leadership and management skills
- Self-development and confidence-building
- Learn to apply new techniques through live projects related to a current workplace challenge
- Receive one-to-one mentoring from an experienced senior leader

Build your networks

- Share your experience of disability in a safe and relevant environment
- Meet other aspiring managers and learn from their success strategies
- Be part of our exclusive professional Disability Alumni Network: exceptional networking opportunities with inspirational, highly regarded keynote speakers



Convert life experience to leadership

Developed through extensive research with business professionals from a wide range of sectors, our programme is delivered by experienced trainers with lived experience of disability.

Unique content and innovative, interactive training methods provide the opportunity to convert life experiences into leadership advantage.

Entry requirements

Participants will be aspiring managers keen to progress and move into middle-management or beyond. They will need to be able to commit to 13 fortnightly sessions, mentoring, project work and a final presentation session during the eight-month course which runs from February 2022 to September 2022.



“Taking part in LAP has an incredible impact both for delegates and those who volunteer as mentors. Giving people the opportunity to learn and grow should always carry great importance and LAP does exactly that. It is well organised, well supported, and clear in its direction and purpose”.

Andy Horne – Long-standing mentor – Head of Procurement

The benefits to your business

Disability as a unique advantage

Disabled people are often already great strategic planners and problem solvers, but the barriers they face can sometimes prevent them from realising their full potential at work.

The experience of disability brings capabilities and perspectives that provide unique approaches to leadership and developing these talents can enable them to become an even more valuable asset to your organisation.

“Unrealized talent is a waste – both for the individuals concerned – and for society.”

Simon Lydiard, former Civil Servant (LAP mentor)

LEADERSHIP PROGRAMME 2021-2022

The course comprises four core modules delivered fortnightly over 13 training sessions between February 2022 and the final presentation day in September 2022.

NEW: We also offer bespoke options, designed to meet the needs of your organisation, at various management levels. If you have 10 or more staff who would benefit, get in touch to discuss a customised programme.

Employers receive a free place on our disability confidence training course.

ILM recognised. Delivered via Zoom.

Price: £1600 (plus VAT) per delegate

Our cutting edge leadership programme is an investment with significant returns for employers:

- The upskilling of existing staff and the acquisition of transferable skills that can be shared with colleagues
- Enhanced performance from high potential disabled employees
- Retention and development of staff who have acquired an impairment
- A greater and more diverse source of leadership talent
- Better staff retention and loyalty
- Building an organisational culture that incorporates best practice on diversity and inclusivity enables all employees to contribute their best and plays a key role in the way you demonstrate corporate social responsibility

“LAP helped me to achieve my goal, to negotiate a full-time position as a team leader. Set over a short period of time, the ‘learning curve’ was steep but I believe it has helped me build a strong foundation for my career development into the future.”

Paul – Blind Veterans UK

FOR MORE INFORMATION

If you are considering recommending one of your employees for this course or would like to find out more, email:

katrina.morris@disabilityrightsuk.org
or telephone 0203 687 0778

80% of cohort one met their goals: getting promotions or taking on new responsibilities

About Disability Rights UK

Our vision is a society where there is equal participation for all. Led by disabled people, a key part of our work is to ensure that everyone can achieve their potential through education, skills and training.

**Plexal, Here East, 14 East Bay Lane,
Queen Elizabeth Olympic Park, Stratford, London E20 3BS**



www.disabilityrightsuk.org