Specialist Employment Service: A Journey to Employment

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Specialist Employment Service – Who We are and What we do

- SES support individuals with barriers to access paid employment and their communities, working to the professional model of Supported Employment.
- We use a person-centered framework to create bespoke 1:1 support.
- We do this over a range of projects, including SI, ITT, pre-employment programme’s, and employer engagement.
- Supporting individuals with disabilities and/or disadvantages into work opportunities. Referrals from social workers, day centers and self referral for those who meet Care Act criteria.
- Supporting over 300 people at any one time into employment opportunities including paid employment and apprenticeships.
## 5 Stages of Supported Employment

1. **Customer Engagement**
   - What jobs are there?
   - What jobs would I be good at?
   - What does the job involve?

2. **Vocational Profiling**
   - Where can I find jobs?
   - What websites are there?
   - How do I apply for a job?
   - What would an apprenticeship involve?

3. **Employer Engagement**
   - What are you good at?
   - What would you like to do?
   - What would you not want to do?

4. **Job Matching**
   - What is a CV?
   - What do I need to put on my CV?
   - Why do I need a CV?
   - Who will be reading my CV?
   - How will my CV be read?

5. **In-work Support – Job Coaching**
   - What should I expect of an interview?
   - What sort of questions might I be asked?
   - What types of interviews are there?

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**Realistic mock interview tailored around what you are looking for.**

**One to one support to find relevant work experience.**

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**THE EDUCATION PEOPLE**

**Specialist Employment Service**
Megan’s Journey

• Megan was referred to the Specialist Employment Service for support to look for suitable employment opportunities, after completing a traineeship
• We used specialist knowledge of Megan’s diagnosis ( Autism and learning difficulties) to follow the principles and key stages of the Supported Employment model
• Megan wanted to explore working in a childcare setting
• We used Labour Market Information to contact potential employers, to explore Megan’s interest in an apprenticeship
• A possible opportunity was found through contact with a local nursery. Megan was offered an interview, which we supported Megan to prepare for
• We liaised with the nursery manager to discuss Megan’s disability and any reasonable adjustments she may need
• A working interview was arranged for Megan.
The Outcome

• Megan was offered a Supported Internship at the nursery
• Supported Internships are a study programme based with an employer, for young people aged 16 to 24 with an EHCP
• They involve an unpaid work placement for a period of 6 months plus
• A job coach from the Specialist Employment Service accompanied Megan as she started the placement
• Ongoing monitoring support (KT&A Training Provider)
• The SI went well and it lead to an apprenticeship in childcare!
• Pandemic update: Furloughed. Delayed apprenticeship
• Extension.
Megan

“It’s made me more confident”

“Lots of fun with lots of new things to learn”

“Learning to drive”

“Meeting new people”

“Happier”

“One day I’d like to have my own business as a childminder”
Where Can you Find Support

• If you live in Kent, you can find out more about our service at theeducationpeople.org

• If you live in another part of the country you can find out what services could support you at the Base website: https://www.base-uk.org/