

# Specialist Employment Service: A Journey to Employment

**Fay Stoodley and Sarah Benn**

**Employment Support Officer**

**Contract Coordinator**



# Specialist Employment Service – Who We are and What we do

- SES support individuals with barriers to access paid employment and their communities, working to the professional model of Supported Employment.
- We use a person-centered framework to create bespoke 1:1 support.
- We do this over a range of projects, including SI, ITT, pre-employment programme's, and employer engagement.
- Supporting individuals with disabilities and/or disadvantages into work opportunities. Referrals from social workers, day centers and self referral for those who meet Care Act criteria.
- Supporting over 300 people at any one time into employment opportunities including paid employment and apprenticeships.



# 5 Stages of Supported Employment

## 1. Customer Engagement

What jobs are there?  
 What jobs would I be good at?  
 What does the job involve?

## 2. Vocational Profiling

Where can I find jobs?  
 What websites are there?  
 How do I apply for a job?  
 What would an apprenticeship involve?

## 3. Employer Engagement

## 4. Job Matching

Realistic mock interview tailored around what you are looking for.

## 5. In-work Support – Job Coaching

What are you good at?  
 What would you like to do?  
 What would you not want to do?

What is a CV?  
 What do I need to put on my CV?  
 Why do I need a CV?  
 Who will be reading my CV?  
 How will my CV be read?

What should I expect of an interview?  
 What sort of questions might I be asked?  
 What types of interviews are there?

One to one support to find relevant work experience.



# Megan's Journey

- Megan was referred to the Specialist Employment Service for support to look for suitable employment opportunities, after completing a traineeship
- We used specialist knowledge of Megan's diagnosis (Autism and learning difficulties) to follow the principles and key stages of the Supported Employment model
- Megan wanted to explore working in a childcare setting
- We used Labour Market Information to contact potential employers, to explore Megan's interest in an apprenticeship
- A possible opportunity was found through contact with a local nursery. Megan was offered an interview, which we supported Megan to prepare for
- We liaised with the nursery manager to discuss Megan's disability and any reasonable adjustments she may need
- A working interview was arranged for Megan.



# The Outcome

- Megan was offered a Supported Internship at the nursery
- Supported Internships are a study programme based with an employer, for young people aged 16 to 24 with an EHCP
- They involve an unpaid work placement for a period of 6 months plus
- A job coach from the Specialist Employment Service accompanied Megan as she started the placement
- Ongoing monitoring support (KT&A Training Provider)
- The SI went well and it lead to an apprenticeship in childcare!
- Pandemic update: Furloughed. Delayed apprenticeship
- Extension.





# Megan

*"It's made me more confident"*

*"Lots of fun with lots of new things to learn"*

*"Learning to drive"*

*"Meeting new people"*

*"Happier"*

*"One day I'd like to have my own business as a childminder"*



# Where Can you Find Support

- If you live in Kent, you can find out more about our service at [theeducationpeople.org](https://theeducationpeople.org)
- If you live in another part of the country you can find out what services could support you at the Base website: <https://www.base-uk.org/>

Get in touch!



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03000 410 781



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