

A Tale of Two Apprenticeships

By Scott Noon

A Little about Me

- My name is Scott and I have Cerebral Palsy and a Learning Difficulty
- Pre-lockdown I used to spend a lot of time volunteering with various organisations
- I've been a member of PADD (People's Awareness of Disability Discrimination) since 2019 which is part of a project called This-Ability



Apprenticeship number one

- Before my first apprenticeship experience I studied Hospitality, Travel and Tourism at College
- I then went on to start an Apprenticeship in August 2013 as an Admin Apprentice
- Unfortunately I wasn't there for too long and left in October 2013

The journey to apprenticeship number two

- After spending three years on Jobseekers Allowance, and with the help of my disability advisor I applied for another apprenticeship vacancy
- Unfortunately I didn't get the vacancy advertised but I received a call inviting me in for an Apprenticeship assessment
- I went on to start a traineeship programme which ran from July 2015 until January the following year

Apprenticeship

- In December 2015 the first contact was made with my potential employers who are known as CHCP (City Health Care Partnership)
- In January 2016 on my last day on the traineeship programme an apprenticeship placement with CHCP was secured
- In February 2016 I officially started on the Apprenticeship

Reasonable Adjustments

- I started to fear that that after my positive experience on the traineeship programme; going back to full time hours would be too much for me
- Luckily, this time, reasonable adjustments were put in place
- The apprenticeship was also split into two with the first 12 months being spent with CHCP and the last 6 months working at my actual Apprenticeship provider
- And after 18 months in September 2017 I officially finished and passed my Level 2 Business Admin qualification

Apprenticeship Award Win

- As an added bonus in October 2016 whilst still on my apprenticeship placement with CHCP I won that years Creative, Media and Digital Apprentice of the year award



Since my apprenticeship

- After my apprenticeship ended I spent a bit of time on the YEI (Youth Employment Initiative) programme
- Unfortunately my time got cut short on the YEI programme due to funding, which is when I was introduced to Hull Kingston Rovers Learn with the Robins programme
- Within Covid restrictions I continue to volunteer with Hull KR, the Veterans Hub and PADD
- I am currently considering going onto the This-Ability employment programme and would like to use my experience gained by moving into a mentoring job role

Any Questions?