



**CENTRES FOR  
EXCELLENCE IN SEND**

# **What's positive & possible during the pandemic**

**ELAINE DALE  
LARA SCOTT & CLARE BRYNE  
CITY COLLEGE NORWICH**

## What's positive and possible and making our new normal



***A culture of 'how might we approach' and 'even better if...'***

# Lockdown success

## 'A job in an industry I want to work in'



Celebrating supporting 20 of its clients to gain employment since March throughout the period of the Covid-19 lockdown and restrictions. Full article [here](#)

### Learners said

*MINT helped me hugely with my confidence and motivation and with my transition into the professional workplace. Before I came to MINT, I really didn't think I would have been able to get a job. I'd recommend MINT to anyone who's struggling to find employment.*

*The interview went well. Thanks to the work I had done with my Job Coach, I had responses prepared for some of the questions they asked me. I am definitely looking forward to starting. It's a first step for me, a job in an industry I want to work in'*

**MINT development and new ventures working across County**

**Recent webinar – our approach and how to set up a support employment agency [here](#)**

**Year 1 - 10/11 - 16 jobs**  
**Year 2 - 11/12 - 43**  
**Year 3 - 12/13 - 47**  
**Year 4 - 13/14 - 58**  
**Year 5 - 14/15 - 108**  
**Year 6 - 15/16 - 87**  
**Year 7 - 16/17 - 89**  
**Year 8 - 17/18 - 85**  
**Year 9 - 18/19 - 70**  
**Year 10 - 19/20 - 62**

# Success during this time

1

## Flexible

- Approaches looking for opportunities
- Working with existing and targeting new employers targeting sector areas
- Working employers online with learners
- Learner remote support and preparation for work where learners have thrived

2

## Support

- Working virtually - need extra direction and help learners to adjust.
- Check understanding and focus
- Empathy and support
- Employer support trust open and honest approach
- Job coach support

3

## Develop

- Knowledge, skills and behaviours
- Tasks: job searching and interview prep
- Focus on learners attributes, strengths and job matching

4

## Partnership

- New employment landscape
- Additional challenges but focus on opportunities
- Positive for future and employer engagement
- Together add value for lasting change

# Leadership discussion

Corrienne Peasgood, CEO and Principal of City College Norwich has set aside time for:

## Leadership Discussion

peer one to one sessions for leaders to discuss strategy in creating a culture of excellence

Culture



Framework



People



**To book:** If you would like to take this opportunity, please do not hesitate to get in contact:

Norwich – Corrienne Peasgood  
[CfESEND@ccn.ac.uk](mailto:CfESEND@ccn.ac.uk)



# CENTRES FOR EXCELLENCE IN SEND

Gateway

<https://www.excellencegateway.org.uk/>

SEND home page

<https://send.excellencegateway.org.uk/>

SEND Centres for Excellence

<https://send.excellencegateway.org.uk/centres-for-excellence>

**CfESEND@CCN.AC.UK**

**THANK YOU**