

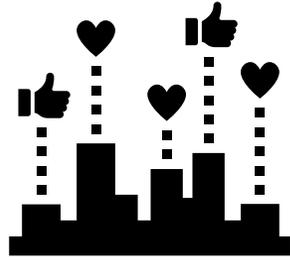
# Widening access to apprenticeships

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Amazing Apprenticeships  
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# Amazing Apprenticeships



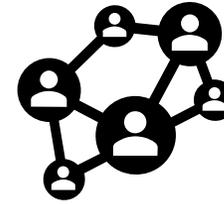
4,500+ Schools  
& Colleges



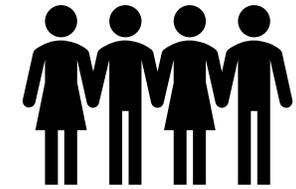
Employers



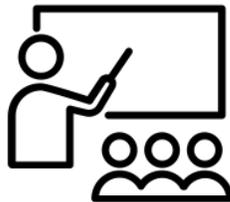
Policy  
Makers



Stakeholders



Apprentices



Training  
Providers



Parents &  
Carers

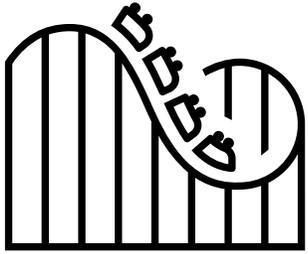


International

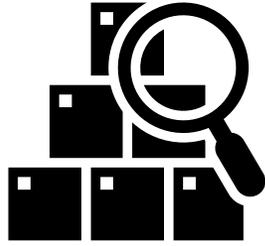


Equality  
Diversity &  
Inclusion

# The impact



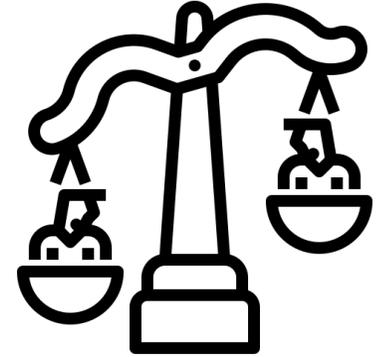
Reduced levels  
of vacancies



Record levels  
of interest



High levels of  
youth  
unemployment



Unequal access to  
opportunities

# The current situation

- Not enough disabled young people are accessing apprenticeships
- Data released by DfE for 2019/20 showed that of the 322,500 apprenticeship starts reported in 2019/20, **12.5%** (39,300) apprentices declared a learning difficulty or disability.
- 2017/18 = 11.6%  
2018/19 = 12%

# Understanding the issues for young people

19%

## **Lack of information and awareness**

Pre-pandemic, the 2020 Youth Voice Census found that 19% of those with additional needs had never had apprenticeships discussed with them, compared to 11% of those without additional needs.

50%

## **Mental Health Challenges**

The Princes Trust Youth Voice Index of 2021 found that one in four 16 to 25-year olds (26%) admit they feel “unable to cope with life”, and that 50% had said their mental health had worsened since the start of the pandemic.

13%

## **Disabled young people hardest hit**

Pre-pandemic we knew that 13% of 18-24 year olds were Not in Employment, Education or Training (NEET) and this is likely to rise. We also know that disabled young people make up a higher % of this group than non-disabled.

# What's stopping progress?

68%

## **Lack of information and awareness**

The Open University of 2019 found that 68% of businesses said recruiting more people with a declared disability was an important part of their hiring plans

43%

Unaware of support and how to access it

43% of these employers were unaware of the support available to them or were unclear how to access it (and it was more acute in SMEs compared to larger employers).

72%

## **Employers want to create opportunities**

The Feb 2021 research produced by the Open University showed that the number of organisations planning to increase their apprenticeship intake over the next twelve months has increased. Nearly three quarters (72%) now plan to hire more apprentices, up from under two thirds (61%) polled last summer. Encouragingly, this is true for both SMEs and large businesses.

# Taking action

Teachers & Parents	Employers	Young people
SEND Advisory Group	Time for Change	ASK Programme
Monthly SEND Article in Newsletter & Parents' Pack	Supported Apprenticeships	Youth Employment Group
Case studies & role models	Genie Programme	Partner promotion / collaborations

# What else do we need?

Kickstart → Apprenticeships

Support for individuals

Are wage incentives working?

Support for employers

Focus on long-term support

Support through schools &  
DWP

Collaboration

Sharing of best practice

# Please stay in touch...

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